



March 1, 2015

Dear

I am in **dire need** of your help for **preventing hit and run crime** and the **legal chicanery** perpetrated in the Supreme of British Columbia.

As you may already know, I am a surviving **victim of a hit and run crime** committed on the Pattullo Bridge, May 31, 2009. My offender was caught, but he was not charged or prosecuted; because, ICBC **assumed the liability** of the hit and run crime. Despite, being fully liable for the offence, ICBC refused to pay for my suffering from the **potentially fatal** hit and run crime. Later, I discovered that **ICBC assumes the liability of 49,000 hit and run crimes that kill 8, injure and cripple 2,200 innocent peoples** in our province, every year (ICBC quick statistics), including the cases where offenders are identified.

Obviously, assuming the liability of hit and run crimes, and providing financial benefits to criminal offenders by paying the damages they cause under the cover of "**accident insurance benefits**" and letting the offenders be free is **NOT a legitimate business practice**; especially, where the money is exacted from the Public by selling mandatory **accident insurance**. As a victim of hit and run crime, **I have a natural DUTY to bring my offender-in-law, ICBC to justice**; otherwise, if offenders fail to do so, it is impossible to prevent hit and run crime.

I have been struggling to file a **criminal case** against ICBC for over five years. Since the lawyers failed to help me with filing my case, I filed three civil actions against the Executive Director of the Law Society, the Chief Justice and Mr. Justice Cullen. The first two cases were dismissed with court orders **drafted** by the defendants' lawyers, that they had **NO AUTHORIZED SIGNATURE**. (enclosed) Now the defendants demand court costs from me, as per **unsigned court orders**.

To dismiss my third case, Mr. **Anthony Leoni** filed an application that is scheduled on March 19, 2015 at 9:45 in Vancouver. Mr. Leoni is prepared to present me as a "**vexatious litigant**" and he will state that my previous cases are dismissed, knowing that a **dismissal order without authorized signature is not a valid order**. Obviously, his conduct has no **legal merits** or any sign of **good faith**. Since signing those court orders are tantamount to judicial confirmation of the legality of assuming the liability of hit and run crimes where the offenders are identified, it is impossible for any justice to sign such an order. Therefore, the lawyers are trying to fool me to believe that unsigned court orders are valid court orders, with no chance of success.

It is absolutely necessary to stop this legal chicanery for preventing hit and run crime and protecting the credibility of the Administration of Justice. Our enjoyment of life in peace depends on it. Therefore, all the members of the Public have an obligation to resist the unusual practice of Law in the Courts that makes it **impossible for us to access to justice services**. If you like to contribute your share, please, sign the enclosed letter and drop it to a post-office box and enjoy the feeling of being a responsible citizen, while sipping your coffee at Tim Hortons. Thanks in advance.

Sincerely,

Ron Korkut, 778 378 9009 ron@ethicsfirst.ca, www.ethicsfirst.ca

ENCL. Amended notice of civil claim,
Unsigned court orders drafted by Michael Armstrong and John Waddell,
Letter to Anthony Leoni, stamped envelope, T.H. gift cert.

March 2, 2015

Anthony Leoni
Webster Hudson & Coombe LLP
510-1040 West Georgia Street
Vancouver BC V6E 4H1

Mr. Leoni,

Ron Korkut and I work in the same office. He is a lucky survivor of a potentially fatal hit and run crime and he has been struggling to bring his offender to justice over five years. Lately, he informed me that **Michael Armstrong** and **John Waddell** aborted the two of his court cases, by draft court orders that had **no authorized signatures**. I am aware of that they demand court costs from him as per unsigned court orders; because, he showed me the filed orders. (Published at www.ethicsfirst.ca.) Now, you have a court application, dated March 19, 2015, to dismiss his third case on the grounds of that he is a **vexatious litigant** and you are prepared to argue his previous cases are dismissed according to the requirements of the Law.

After reading his amended notice of civil claim, I had a hard time to justify the merits of your court application, to abort the fair trial of a very significant public interest legal action.

Due to the unusual practice of law of **Michael Armstrong** and **John Waddell**, in the past five years, ICBC assumed the liability of 245,000 hit and run crimes; consequently **40 people have been killed, 11,000 of them injured and crippled** by hit and run criminals, in our Province, including the cases where offenders were identified. (ICBC quick statistics)

Taking into account the extend of the harm inflicted on the Public, please, consider withdrawing your application and let the Court decide, if **assuming the liability of hit and run crimes, and providing financial benefits to criminal offenders** under the cover of "*accident insurance benefits*", by the way of paying the damages they cause, are **LAWFULL** or **NOT**.

As a member of the Public, I am concerned about your conduct that is undermining the credibility of the Administration of Justice and the Law Society of British Columbia.

Yours truly,

Instructor, BCIT
3700 Willingdon Ave,
Burnaby, BC V5G 3H2

Original
filed on = Jan 12, 2015

IN THE SUPREME COURT OF BRITISH COLUMBIA

FEB 03 2015
Between

Ron Korkut



, Plaintiff

And

John D. Waddell, Austin F. Cullen, K. Jill Leacock,

, Defendant

AMENDED NOTICE OF CIVIL CLAIM

This action has been started by the Plaintiff for the relief set out in Part 2 below.

If you intend to respond to this action, you or your lawyer must

- (a) file a response to civil claim in Form 2 in the above-named registry of this court within the time for response to civil claim described below, and
- (b) serve a copy of the filed response to civil claim on the Plaintiff.

If you intend to make a counterclaim, you or your lawyer must

- (a) file a response to civil claim in Form 2 and a counterclaim in Form 3 in the above-named registry of this court within the time for response to civil claim described below, and
- (b) serve a copy of the filed response to civil claim and counterclaim on the Plaintiff and on any new parties named in the counterclaim.

JUDGEMENT MAY BE PRONOUNCED AGAINST YOU IF YOU FAIL to file the response to civil claim within the time for response to civil claim described below.

Time for response to civil claim

A response to civil claim must be filed and served on the plaintiff,

- (a) if you reside anywhere in Canada, within 21 days after the date on which a copy of the filed notice of civil claim was served on you,
- (b) if you reside in the United States of America, within 35 days after the date on which a copy of the filed notice of civil claim was served on you,
- (c) if you reside elsewhere, within 49 days after the date on which a copy of the filed notice of civil claim was served on you, or
- (d) if the time for response to civil claim has been set by order of the court, within that time.

CLAIM OF THE PLAINTIFF

Part 1: STATEMENT OF FACTS

1. INCIDENT: Stewart Taylor hit the Plaintiff's car and ran away, on Pattullo Bridge, March 31, 2009. The Plaintiff's car was totally destroyed, but he survived the collision. Stewart Taylor was caught, nevertheless he was not arrested or prosecuted; because, **ICBC assumed the liability of the HIT and RUN CRIME Stewart Taylor committed.** Even though ICBC was 100% liable for the incident, ICBC representative **Mr. Jason Gray** refused to pay non-pecuniary damages of the Plaintiff. Later on, the Plaintiff found out that, **ICBC assumes the liability of 49,000 hit and run crimes that kill 10, injure and maim 2,200 innocent citizens of British Columbia, every year.** (ICBC quick-statistics)

2. THE PLAINTIFF'S DUTY TO TAKE ACTION AGAINST CRIME: As a surviving victim of hit and run crime, the Plaintiff has a legal obligation to take legal action against ICBC; because, it is impossible to prevent crime, if victims fail **to take legal action** against their offenders.

3. LAWYERS OBSTRUCTING JUSTICE: In order to file his case, the Plaintiff consulted with ten lawyers referred by the Lawyer Referral Service. All of the ten lawyers were declined to provide legal advice or service to file his case, despite the Plaintiff was willing to pay for their services. Lawyers' refusing to provide legal service to a member of public is tantamount to **obstruction of justice**; because, the lawyers are the only professionals who are knowledgeable and qualified to provide legal service to the public. The lawyers' professional-obligation is also clearly stated in the Canons of Legal Ethics. "**A lawyer should make legal services available to the public** in an efficient and convenient manner that will command respect and confidence.."

4. LAW SOCIETY STATED THAT LAWYERS HAVE NO OBLIGATION TO PROVIDE LEGAL SERVICE TO THE PUBLIC: In order to resolve this issue, the Plaintiff got in touch with the Law Society of British Columbia. After seven months of communication, the Law Society Executive Director, **Mr. Timothy E. McGee** confirmed that the lawyers of British Columbia have **no obligation to provide legal service to the victims of crime**, in his letter dated January 8, 2013. The Plaintiff asked him who had that obligation; but, he failed to respond.

5. LEGAL ACTION AGAINST Mr. McGEE: To find out **who has legal obligation to provide legal service to the public**, the Plaintiff filed a legal action against Mr. Timothy E. McGee, Executive Director of the Law Society. Nevertheless, legal representative of Mr. McGee, **Mr. Michael Armstrong** filed a court application and **Mr. Justice Nathan Smith** dismissed the Plaintiff's case with costs, on August 2nd, 2013, without answering the Plaintiff's question and without referring to any authority that relaxes lawyers' obligation to provide legal service to the public. At the hearing, the Plaintiff asked to Mr. Armstrong the following question. He was silent; instead, Mr. Justice Nathan Smith responded as follows: (Transcript, page 18)

RON KORKUT: Who has the obligation to provide legal service to the public if the lawyers have not such an obligation? Please answer this question before the court.

THE COURT: All right.

7. DISMISSAL OF LEGAL ACTION WITHOUT AN APPLICABLE AUTHORITY:

Mr. Justice Nathan Smith concurred with Mr. Armstrong's argument and decided that ICBC had an obligation to assume the liability of hit and run crimes and pay criminal damages on behalf of criminal offenders, where criminal offenders were identified, under the Insurance Vehicle Act C.231. Nevertheless, there is no provision in C.231 of the Act that entitles ICBC to assume the liability of hit and run crimes and pay the damages on behalf of the criminals, where offenders are identified. It is impossible to have such a provision in the Act; because, **it is impossible to assume the liability of a criminal offence and let the criminal offender be free**, as long as the Law is enforced effectively. Therefore, Mr. Justice Smith refused to sign his dismissal order.

8. ATTEMPTING TO EXACT MONEY BY USING UNSIGNED COURT ORDER:

The Plaintiff appealed Mr. Justice Smith's decision to the Court of Appeal. Nevertheless, the Plaintiff was not able to proceed with his appeal; because, Mr. Justice Smith **did not sign his order**. Instead, Mr. Armstrong drafted an order on behalf of Mr. Justice Smith and asked the Plaintiff to sign it; arguing that signing a document does not mean "acceptance", in legal documents. Mr. Armstrong, attempted to exact \$6165.77, from the Plaintiff, relying on the court order that was not signed by Mr. Justice Smith. Furthermore, he demanded \$5,000 under the name of "security deposit" for appeal court costs, assuming he would abort the Plaintiff's appeal, as well.

9. COMPLAINT TO THE CHIEF JUSTICE: Since the Plaintiff was not able to proceed with his appeal in the Court of Appeal, he had no choice, other than reporting this issue to the Chief Justice, **Honourable Christopher E. Hinkson** and seeking help. He wrote four letters dated: Nov. 25, 2013, Jan. 13, 2014, Mar. 5, 2014 and Mar. 25, 2014. The Plaintiff raised the following issues to the attention of the Chief Justice:

1. Mr. Armstrong filed an application to abort the Plaintiff's legal action prematurely, without citing any authority to prove that the lawyers have no obligation to provide legal service to the public.

2. Mr. Justice Nathan Smith dismissed the Plaintiff's legal action **without answering the question before the Court and declined to sign his order.**

3. Mr. Michael Armstrong, by using his professional influence, attempted to mislead the Plaintiff to believe that **signing a legal document does not mean acceptance** and asked the Plaintiff to sign the order he drafted on behalf of Mr. Justice Smith. He attempted to exact \$6165.77, from the Plaintiff, relying on the court order that was not signed by Mr. Justice Smith.

4. Master Dennis Tokarek signed a "Certificate of Costs" **without printing his name** on the legal document. The Plaintiff attempted to confirm the signature, but Master Tokarek failed to confirm his signature, in writing.

10. THE CHIEF JUSTICE DISREGARDED THE PLAINTIFF'S COMPLAINT: As we all know, the Chief Justice is responsible for supervising the court services and ensure that court services are provided to the public within reason. Nevertheless, he failed to respond to the Plaintiff's complaint. Instead, Mrs. K. Jill Leacock wrote a letter to the Plaintiff, dated January, 15, 2014. She interpreted the Plaintiff's complaint as a "*request of legal advice*" and she stated that: "*Chief Justice Hinkson is not able to provide you with any advice. will not respond further to your inquiry.*" Therefore, the Plaintiff filed a legal action against the Chief Justice, on the grounds of breach of duty.

11. JOHN D. WADDELL PROCURED THE ABORTION OF THE PLAINTIFF'S LEGAL ACTION AGAINST THE CHIEF JUSTICE: Mr. John D. Waddell filed an application and procured the dismissal of the Plaintiff's legal action without citing any authority that relaxes the Chief Justice's duty to pay attention to improper court procedures; such as, failure to sign court orders and exacting money from plaintiffs, by using unsigned court orders.

12. JUSTICE AUSTIN F. CULLEN DISMISSED THE PLAINTIFF'S LEGAL ACTION AGAINST THE CHIEF JUSTICE WITH COURT COSTS: Like Mr. Justice Nathan Smith, Mr. Justice Cullen **failed to sign his dismissal order**. Mr. Justice Cullen disregarded the Chief Justice's duty to supervise the court services. Obviously, an Honourable person who acts in good faith, never hesitates to sign under his own decision. Mr. Waddell attempted to exact court costs from the Plaintiff, by diluting him to believe that unsigned court order is a valid legal document.

13. UNDER THE CIRCUMSTANCES, THE PLAINTIFF WAS NOT ABLE TO FILE A CRIMINAL ACTION; THEREFORE, HE FILED THIS CIVIL CLAIM AGAINST THE DEFENDANTS.

Part 2. RELIEF SOUGHT

The Plaintiff has been suffering from the frustration of **obstructed justice**, for almost six years. Therefore, the Plaintiff seeks an **order of trial** of this case, pursuant to the Criminal Code of Canada, considering the extent of the **harm inflicted on the public** by the following substantiated facts:

1. The Plaintiff's offender-in-law, ICBC assumes the liability of 49 000 **hit and run crimes** that kill 8, injure/cripple 2200 innocent peoples in British Columbia, every year, including the cases where offenders are identified. (S252 failure to stop)
2. **The judges dismiss legal actions** by disregarding the substantiated facts and applicable Law, and refuse to sign their orders, (S139, defeating the course of justice)
3. **The lawyers, officers of the Courts, argue irrelevant facts and pervert the established principles of law** (S131 perjury), and exact money from the public, by using unsigned court orders. (S346 extortion).

And the following requirements of the SUBSTANTIVE LAW:

1. As a victim of hit and run crime, the Plaintiff has a legal obligation and natural DUTY to bring his offender to justice. Otherwise, it is impossible to prevent crime.
2. As a member of the public, the Plaintiff has a natural and constitutional RIGHT to access to the Court services and have a fair trial of his case by an impartial tribunal.

3. A justice has a DUTY to serve justice to the public by receiving the substantiated facts and applying the applicable SUBSTANTIVE LAW.
4. A member of the public has a legal obligation and natural DUTY to blow whistle on any corruption that may cause harm to the public. Otherwise, it is impossible to prevent corruption and prevent harm to the public.

Part 3: JUDGMENTS REQUESTED

The Plaintiff requests the following decisions from this Honourable Court:

1. IS IT LAWFULL for ICBC, to **assume the liability of 49,000 hit and run crimes** that kill 8 and injure 2,200 people in British Columbia, every year, including the cases where offenders are identified?
2. IS IT LAWFUL for Mr. MICHAEL ARMSTRONG, lawyer, to attempt to dismiss the Plaintiff's legal action against Mr. McGEE, without answering the Plaintiff's question; that is: **“who has obligation to provide legal service to the public, if the lawyers do not have such an obligation”?**
3. IS IT LAWFUL for Mr. Justice **Nathan Smith**, to **dismiss** the Plaintiff's legal action **without answering the legal question before the Court** regarding the lawyers' legal obligation to provide legal service to the public, and **refuse to sign his order?**
4. IS IT LAWFUL for Master **Dennis Tokarek**, to sign a “certificate of costs” to **force the Plaintiff to pay court costs before his appeal**, without printing his name on the document and decline to confirm his signature in writing?
5. IS IT A LAWFUL for the Chief Justice, **Christopher E. Hinkson**, to neglect his DUTY to respond to **the Plaintiff's complaint regarding improper court procedures; such as, justices refusing to sign their decisions; and lawyers attempting to swindle money from the plaintiffs, by using unsigned court orders?**

6. IS IT LAWFUL for Mr. **John D. Waddell**, lawyer, to file an application to dismiss the Plaintiff's legal action **without citing any authority** that absolves the Chief Justice's DUTY to attend to the complaints about improper court procedures such as, *justices refusing to sign their decisions*; and *lawyers attempting to swindle money from the plaintiffs, by using unsigned court orders*?

7. IS IT LAWFUL for Mr. Justice **Austin F. Cullen** to **dismiss** the Plaintiff's legal action against the Chief Justice **without referring to any authority** that relaxes the Chief Justice's DUTY TO SUPERVISE the court services and respond to reasonable complaints of the public, regarding improper court procedures, such as **unsigned court orders**?

8. IS IT LAWFUL for Mrs. **K. Jill Leacock**, lawyer, to influence the Plaintiff to believe that Mr. Justice Cullen's **unsigned court order** is a **valid** court order and attempt to exact court costs from the Plaintiff, referring to an unsigned court order?

Part 4: LEGAL BASIS

The Plaintiff relies on the following PRINCIPLES OF LAW:

1. Hit and run incident is NOT an ACCIDENT; it is a CRIME, under the section 252 of the **Criminal Code of Canada.**
2. A victim of crime has a DUTY to bring his/her offender to justice.
3. Assuming the liability of CRIMINAL action is the same as committing the offence.
4. Judgment must be based on the **substantiated facts and the applicable Law.**
5. It is improper to argue **irrelevant issues** and refer to irrelevant authorities in the Court of Law.
6. ABORTING a legal action without making the judgment requested by plaintiff and refusing to sign dismissal order is tantamount to **obstruction of justice.**
7. A supervisor is RESPONSIBLE for the wrong actions of the personnel works under his/her supervision.
8. A document that is NOT SIGNED by the person who is authorized to issue it, is NOT a **valid** legal document.

9. A lawyer is a minister of justice and an officer of the courts. Lawyer's duty is to serve the cause of justice. Therefore, it is improper for the lawyers to attempt to abort a victim's legal action prematurely to prevent fair trial of a criminal case and demand court costs referring to an unsigned dismissal order.

10. Judicial immunity cannot be extended to a level where justices refuse to receive substantiated facts, disregard the principles of substantive Law and fail to sign their orders.

11. The Officers of the Courts who disregard the Law and obstruct justice to the public, are the most DANGEROUS OFFENDERS.

Plaintiff's address for service: Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1

E-mail address for service: ron@ethicsfirst.ca

Place of trial: Vancouver, British Columbia

The address of the registry is: 800 Smithe Street
Vancouver, BC V6Z 2E1

Date: February 3, 2015



Ron Korkut

Rule 7-1 (1) of the Supreme Court Civil Rules states:

- (1) Unless all parties of record consent or the court otherwise orders, each party of record to an action must, within 35 days after the end of the pleading period,
 - (a) prepare a list of documents in Form 22 that lists
 - (i) all documents that are or have been in the party's possession or control and that could, if available, be used by any party at trial or prove or disprove a material fact, and
 - (ii) all other documents to which the party intends to refer at trial, and
 - (b) serve the list on all parties of record.

APPENDIX

Part 1: CONCISE SUMMARY NATURE OF CLAIM:

Assuming the liability of hit and run crimes and obstruction of justice.

Part 2: THIS CLAIM ARISES FROM THE FOLLOWING ACTIONS:

1. **ICBC assumed the liability of hit and run crime and let the offender be free.**
2. The Law Society Executive Director, Mr. TIMOTHY E. McGEE stated that the lawyers have **no obligation to provide legal service** to a victim or crime who is trying to bring his offender to justice.
3. Mr. MICHAEL ARMSTRONG procured the abortion of the Plaintiff's legal action **without** citing any **authority** to demonstrate that lawyers have no obligation to provide legal service to the public. He attempted to swindle money from the Plaintiff by using **unsigned court order**.
3. Mr. NATHAN SMITH dismissed the Plaintiff's case against Mr. McGEE **without answering** the question before the Court and **declined to sign his order**.
4. Master DENNIS TOKAREK signed a "certificate of costs", without printing his name and declined to verify his name.
5. Mr. CHRISTOPHER E. HINKSON, Chief Justice, disregarded the Plaintiff's complaint about the judges issuing unsigned court orders and lawyers swindling money, by using unsigned court orders.
6. Mr. JOHN WADDELL procured the abortion the Plaintiff's legal action against the Chief Justice without citing any authority that relaxes the Chief Justice's duty to invigilate court services and attempted to swindle money from the Plaintiff by using an unsigned court order.
7. Mr. AUSTIN CULLEN dismissed the Plaintiff's legal action against the Chief Justice without referring to any authority and did not sign his dismissal order.
8. Mrs. K. JILL LEACOCK attempted to mislead the Plaintiff to believe that unsigned court order was a valid and enforceable court order.

Part 3:

Occupiers Liability Act, R.S.B.C. 1996, c. 337

File copy Sep 4, 2014



NO. S-132382
VANCOUVER REGISTRY

IN THE SUPREME COURT OF BRITISH COLUMBIA

BETWEEN:

RON KORKUT

PLAINTIFF

AND:

TIMOTHY E. MCGEE, Executive Director of the
Law Society of British Columbia

DEFENDANT

ORDER MADE AFTER APPLICATION

))
BEFORE)	THE HONOURABLE) 02 / AUGUST / 2013
)	MR. JUSTICE SMITH)
))

ON THE APPLICATION of the defendant, Timothy E. McGee, Executive Director of the Law Society of British Columbia, coming on for hearing at 800 Smithe Street, Vancouver, British Columbia, on the 2nd day of August, 2013, and on hearing Michael G. Armstrong, Q.C., lawyer for the defendant, and Ron Korkut, plaintiff;

THIS COURT ORDERS that:

1. The within action be and is hereby dismissed; and

2. The plaintiff shall pay ordinary costs of this action to the defendant.

THE FOLLOWING PARTIES APPROVE THE FORM OF THIS ORDER:




Signature of Michael G. Armstrong, Q.C.,
lawyer for the defendant, Timothy E. McGee,
Executive Director of the Law Society of British Columbia

See attached note
Signature of Ron Korkut, the plaintiff

NOT SIGNED
BY MR. JUSTICE
SMITH

By the Court



Δ/ Registrar





File copy Sep. 4, 2014

IN THE SUPREME COURT OF BRITISH COLUMBIA

BETWEEN:

RON KORKUT

VANCOUVER SUPREME COURT
PROVINCE OF BRITISH COLUMBIA
LAW COURTS, 800 SMITHE STREET
VANCOUVER V6Z2E1

OPER : TOMH UNIT : 06 3 1

04SEP14 Receipt No: 1424392

AND:

CHRISTOPHER E. HINKSON

RMSR Revenue Miscellaneous Supr
PAYMENT COPY5 5.00

TOT. AMOUNT DUE 5.00
AMOUNT TENDERED -10.00

ORDER MADE AFTER APPLICATI

CASH 10.00
CHEQUE .00
CHANGE 5.00

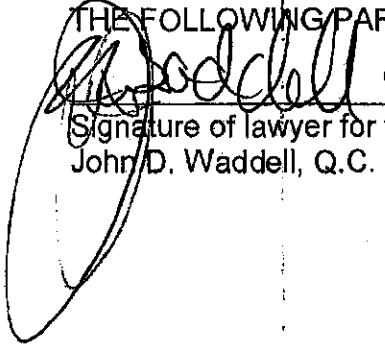
BEFORE)
) THE HONOURABLE ASSOCIATE
) CHIEF JUSTICE CULLEN
)
) June 24, 2014
)
)
)

ON THE APPLICATION of the Defendant Christopher E. Hinkson coming on for hearing at 800 Smithe Street, Vancouver, British Columbia on June 24, 2014 and on hearing John D. Waddell, Q.C. on behalf of the Defendant, and no one appearing for the Plaintiff on the Application although duly served.

THIS COURT ORDERS that:

1. The Plaintiff's action be dismissed;
2. The Plaintiff pay the Defendant his costs of the action and of this application;
3. The approval of the form of this Order by the Plaintiff is dispensed with.

THE FOLLOWING PARTIES APPROVE THE FORM OF THIS ORDER:



Signature of lawyer for the Defendant
John D. Waddell, Q.C.

By the Court.
Digitally signed by
Berg, Mellani

Registrar

March 1, 2015

Dear

I am in **dire need** of your help for **preventing hit and run crime** and the **legal chicanery** perpetrated in the Supreme of British Columbia.

As you may already know, I am a surviving **victim of a hit and run crime** committed on the Pattullo Bridge, May 31, 2009. My offender was caught, but he was not charged or prosecuted; because, ICBC **assumed the liability** of the hit and run crime. Despite, being fully liable for the offence, ICBC refused to pay for my suffering from the **potentially fatal** hit and run crime. Later, I discovered that **ICBC assumes the liability of 49,000 hit and run crimes that kill 8, injure and cripple 2,200** innocent peoples in our province, every year (ICBC quick statistics), including the cases where offenders are identified.

Obviously, assuming the liability of hit and run crimes, and providing financial benefits to criminal offenders by paying the damages they cause under the cover of "**accident insurance benefits**" and letting the offenders be free is **NOT a legitimate business practice**; especially, where the money is exacted from the Public by selling mandatory **accident insurance**. As a victim of hit and run crime, **I have a natural DUTY to bring my offender-in-law, ICBC to justice**; otherwise, if offenders fail to do so, it is impossible to prevent hit and run crime.

I have been struggling to file a **criminal case** against ICBC for over five years. Since the lawyers failed to help me with filing my case, I filed three civil actions against the Executive Director of the Law Society, the Chief Justice and Mr. Justice Cullen. The first two cases were dismissed with court orders **drafted** by the defendants' lawyers, that they had NO AUTHORIZED SIGNATURE. (enclosed) Now the defendants demand court costs from me, as per **unsigned court orders**.

To dismiss my third case, Mr. **Anthony Leoni** filed an application that is scheduled on March 19, 2015 at 9:45 in Vancouver. Mr. Leoni is prepared to present me as a "**vexatious litigant**" and he will state that my previous cases are dismissed, knowing that **a dismissal order without authorized signature is not a valid order**. Obviously, his conduct has no **legal merits** or any sign of **good faith**. Since signing those court orders are tantamount to judicial confirmation of the legality of assuming the liability of hit and run crimes where the offenders are identified, it is impossible for any justice to sign such an order. Therefore, the lawyers are trying to fool me to believe that unsigned court orders are valid court orders, with no chance of success.

It is absolutely necessary to stop this legal chicanery for preventing hit and run crime and protecting the credibility of the Administration of Justice. Our enjoyment of life in peace depends on it. Therefore, all the members of the Public have an obligation to resist the unusual practice of Law in the Courts that makes it **impossible for us to access to justice services**. If you like to contribute your share, please, sign the enclosed letter and drop it to a post-office box and enjoy the feeling of being a responsible citizen, while sipping your coffee at Tim Hortons. Thanks in advance.

Sincerely,

Ron Korkut, [778 378 9009](tel:7783789009) ron@ethicsfirst.ca, www.ethicsfirst.ca

ENCL. Amended notice of civil claim,
Unsigned court orders drafted by Michael Armstrong and John Waddell,
Letter to Anthony Leoni, stamped envelope, T.H. gift cert.

March 2, 2015

Anthony Leoni
Webster Hudson & Coombe LLP
510-1040 West Georgia Street
Vancouver BC V6E 4H1

Mr. Leoni,

Ron Korkut and I work in the same office. He is a lucky survivor of a potentially fatal hit and run crime and he has been struggling to bring his offender to justice over five years. Lately, he informed me that **Michael Armstrong and John Waddell** aborted the two of his court cases, by draft court orders that had **no authorized signatures**. I am aware of that they demand court costs from him as per unsigned court orders; because, he showed me the filed orders. (Published at www.ethicsfirst.ca.) Now, you have a court application, dated March 19, 2015, to dismiss his third case on the grounds of that he is a **vexatious litigant** and you are prepared to argue his previous cases are dismissed according to the requirements of the Law.

After reading his amended notice of civil claim, I had a hard time to justify the merits of your court application, to abort the fair trial of a very significant public interest legal action.

Due to the unusual practice of law of **Michael Armstrong and John Waddell**, in the past five years, ICBC assumed the liability of 245,000 hit and run crimes; consequently **40 people have been killed, 11,000 of them injured and crippled** by hit and run criminals, in our Province, including the cases where offenders were identified. (ICBC quick statistics)

Taking into account the extend of the harm inflicted on the Public, please, consider withdrawing your application and let the Court decide, if **assuming the liability of hit and run crimes, and providing financial benefits to criminal offenders** under the cover of "*accident insurance benefits*", by the way of paying the damages they cause, are **LAWFULL** or **NOT**.

As a member of the Public, I am concerned about your conduct that is undermining the credibility of the Administration of Justice and the Law Society of British Columbia.

Yours truly,

.....
Instructor, BCIT
3700 Willingdon Ave,
Burnaby, BC V5G 3H2

Tue 3/17/2015 11:02 AM

Hello Ron,

Labour Relations would like to meet with you to discuss concerns that were brought to our attention in respect of your communications with coworkers about personal lawsuits that you may be involved with. Accordingly, I have scheduled a meeting for **Monday, March 23, 2015 at 9:00am** in the Labour Relations Boardroom (SW01-2313). An outlook invitation will follow shortly.

I encourage you to bring a BCGEU Shop Steward with you to this meeting. To this end, I have copied Cory Langford, Bargaining unit Chair, on this email. Cory is aware of the meeting and I understand that he is available to attend.

Jennifer

Jennifer Hawkins, Labour Relations Department

T 604.456.8068 | F 604.437.5289 | E jhawkins18@bcit.ca | W bcit.ca/hr

Thu 3/19/2015 11:14 AM

Ron,

I am in receipt of the attached letter that you sent to me via email yesterday. I understand that your Associate Dean has made arrangements for class coverage so that you can attend this meeting. As such, you are expected to attend our meeting scheduled for Monday, March 23rd at 9:00am. We will discuss the nature of our concerns during the meeting.

I have copied Cory Langford, your Bargaining Unit chair on this email. I encourage you to contact Cory if you have any further questions.

Jennifer

Jennifer Hawkins, Labour Relations Department

T 604.456.8068 | F 604.437.5289 | E jhawkins18@bcit.ca | W bcit.ca/hr

Meeting follow up

DELETEREPLYREPLY ALLFORWARD

Mark as unread

Jennifer Hawkins

Wed 3/25/2015 2:31 PM

To:

Ron Korkut;

Cc:

Cory Langford;
Dan Glasner;
James Cai;
Ron,

Thank you for meeting with me, Dan Glasner (LR), your Associate Dean James Cai, and your Union representative Cory Lanford on Monday, March 23, 2015.

During our meeting we discussed that at least one of your coworkers expressed discomfort after you asked for his assistance in a lawsuit regarding ICBC. You requested that coworkers sign a letter on your behalf, and you provided a \$10 gift card to Tim Hortons. The lawsuit is not related to your employment at BCIT and is a matter that you are involved with in your personal life, outside of work.

It is our expectation of all BCIT employees that they do not solicit co-workers with monetary inducement, or otherwise, to assist them with personal matters (i.e. unrelated to work) during work hours.

If you engage in similar conduct, despite our clear directives, your conduct may attract disciplinary measures, up to and including the termination of your employment.

As I mentioned in our meeting, these expectations and our meeting on Monday relate to your employment with BCIT and not to your lawsuit which you view as a public matter. We therefore ask that you keep this email and our other correspondence to you private.

Please do not hesitate to contact me or Cory Langford with any further questions.

Regards,
Jennifer

Jennifer Hawkins, Labour Relations Department

T 604.456.8068 | F 604.437.5289 | E jhawkins18@bcit.ca | W bcit.ca/hr

April 1, 2015
Ron,

James Cai forwarded a letter from you, addressed to me, dated March 30, 2015. I did not receive a copy directly from you, but assume that you did intend for me to receive the letter.

I wish to clarify that the Institute has not alleged that you had engaged in workplace harassment. During our meeting on March 23 and in my follow up email on March 25, we discussed your conduct and set expectations going forward. You confirmed that you no longer required the assistance of your co-workers and that you would not communicate with them about your lawsuit involving ICBC at work in the future.

Therefore, assuming that you continue to meet the expectations outlined in the email on March 25 (below), this matter is concluded.

I understand that you've expressed interest in apologizing to your co-workers. If you wish to do so privately, that is your prerogative. However, a department meeting will not be called for the purpose of discussing this matter.

Thank you,
Jennifer

Jennifer Hawkins, Labour Relations Department

T 604.456.8068 | F 604.437.5289 | E jhawkins18@bcit.ca | W bcit.ca/hr

May 21, 2015

Workplace harrasment

Ron Korkut

Thu 5/21/2015 12:28 PM

Mrs. Hawkins, Would you please send me a signed copy of this letter to my address: Ron Korkut 5249 Laurel St. Burnaby, BC, V5G 1N1 Thanks. Ron Korkut Ethics First

REPLYREPLY ALLFORWARD

Mark as unread

Jennifer Hawkins

Thu 5/21/2015 8:38 AM

To:

Ron Korkut;

Cc:

James Cai;

Cory Langford;

Dan Glasner;

You replied on 5/21/2015 12:28 PM.

2 attachments

Ron,

I write in response to your letter dated May 16 which I received by email on May 20, 2015.

You may recall that I responded to your March 30, 2015 letter on April 1, 2015 via email. My April 1 email response is attached, for your reference.

I reiterate that the Institute has not accused you of workplace harassment and we will not be disclosing the personal information of your colleagues. I consider this matter concluded and suggest that if you have further concerns, you speak directly with your Union representative Cory Langford.

Kind regards,
Jennifer

Jennifer Hawkins, Labour Relations Department

T 604.456.8068 | F 604.437.5289 | E jhawkins18@bcit.ca | W bcit.ca/hr

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

March 18, 2015

PUBLIC DOCUMENT

jhawkins18@bcit.ca

Dear Mrs. Hawkins,

You sent me an email on March 17, 2015 stating that you are concerned with my communications with my coworkers about my “**personal lawsuits**”. Nevertheless, you did not mention the **reason of your concern**. Obviously, you did not read the material I presented to my coworkers. Therefore, I am sending you all the written material I shared with my coworkers.

Please read them and let me know the reason for concern.

If your concern is my lack of courtesy in my communications, misstated facts or words, please let me know them, so that I can correct my unintentional wrong, and apologize to my coworkers who I offended by communicating the attached material.

Nevertheless, if the reason for your concern is the **legality of my seeking help** from my coworkers regarding a very sensitive **public interest legal action**, let me know. I will try to explain the necessity of my seeking help from them, in more detail and using simpler language.

On March 23, I have to be in the lab with my students; therefore, I will not be attending to the meeting you arranged. I am sorry for the inconvenience.

Thanks for your concern for a better working environment where coworkers can freely communicate and help each other, regarding **public issues**, such as **prevention of hit and run crime**.

Sincerely,

Ron Korkut
Ethics First

Encl. My letter to coworkers, amended notice of civil claim, two unauthorized court orders, Letter to Anthony Leoni.

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

March 30, 2015

PUBLIC DOCUMENT

Jennifer Hawkins, Labour Relations
3700 Willingdon Ave.
Burnaby BC V5G 3H2 jhawkins18@bcit.ca

Dear Mrs. Hawkins,

You sent me two emails on March 17 and 25, 2015 and you alleged that at least one of my coworkers expressed **discomfort** after I asked for help regarding my **personal lawsuit** regarding ICBC. Causing discomfort to a coworker to an extent that necessitates disciplinary action or termination of employment is an offence called "**harassment**". Therefore, your conduct is tantamount to official accusation of "**workplace harassment**".

Nevertheless, as a lawyer, you are supposed to know and follow the **rules of professional conduct and administrative law**, before accusing me of workplace harassment:

1. STANDARD PROCEDURE: If a reasonable person gets offended by the action of a coworker, first he/she must communicate his discomfort to his offender. If the offender persists doing the same action, he/she reports to his immediate supervisor, the supervisor attempts to correct the issue. If the offender does not follow the advice of his supervisor, than the case may be referred to human resources department, as a last resort.

Not standard procedure: In my case, none of my coworkers expressed or displayed any discomfort at the time I handed out my written communication to them, or reported any misbehavior on my part, to my supervisor, Ted Simmons. As you alleged, if any coworker complained about the way I communicated with them, you should have advised them to follow the **standard procedure**, before the issue was escalated to the level of terminating employment. Therefore, **your handling this case is IMPROPER; it is not consistent with the standard procedure.**

2. REQUIREMENTS OF LAW: In order to accuse someone of harassment, there are two requirements:

a. **A victim:** It is impossible to accuse a person of harassment, where there is NO victim.

b. **Substantiation of the harassment:** For a reasonable person, **the act of the offender must amount to harassment** or an unequivocal **authority** that prescribes the offender's act as "harassment" is required.

a. Unidentified victim: In my case, you failed to disclose the name of my alleged victim(s). There are two possibilities for not disclosing the name of a victim: **1. Protecting the victim from further harm**, or **2. There is no victim**. Since everyone knows that I am not a dangerous criminal, I am inclined to think that there was **no victim** in my case. Therefore, I request that you identify the name of my victim(s), in order to verify your allegation of harassment. In this respect, I notified my supervisor, Ted Simmons, to arrange a short staff meeting, so that I can find out extend of the discomfort I caused to my victim(s) and apologize publicly, for my offensive behavior. **That is the proper procedure, in order to maintain my pristine record of employment.**

b. Unsubstantiated workplace harassment: No reasonable person would classify "asking for help from a coworker with the compliment of a small gift certificate", as a "**workplace harassment**" that may require disciplinary action or termination of employment. Therefore, **your accusing me of harassment is NOT REASONABLE.**

Lack of authority: As a legitimate alternative, if there is an authority that prescribes communicating with coworkers and asking help regarding a public issue as a workplace harassment, your accusation may have tangible grounds. Nevertheless, you have the onus to cite such an authority. If you fail to do so, it is conclusive that **your allegation of harassment is FALSE.**

3. MISSTATING MATERIAL FACTS: If an offender offends a significant number of people including the victim, such a lawsuit cannot be classified as “personal lawsuit”. Therefore, no reasonable person would classify the following case as a “**personal lawsuit**”, considering the **substantiated facts:**

ICBC **assumes** the liability of 49,000 hit and run crimes, that kill 8, injure and cripple 2,200 innocent peoples in British Columbia, every year, and **provides** financial benefits to hit and run criminals under to cover of “**accident insurance benefits**”, by paying the damages they cause.

Therefore, **your misstating the material facts is not consistent with the rules of professional conduct.**

4. MY REQUEST: In order to resolve this issue within the bounds of professional ethics and administrative law, please provide me with the name of my victim(s) and an authority that prescribes communicating with coworkers and asking help for a serious public issue, as a “**workplace harassment**”.

5. YOUR FAILURE WILL BE THE CONCLUSIVE EVIDENCE OF THE FACT THAT YOUR ACCUSATION WAS FALSE. As you may know, **false accusation of workplace harassment** has legal consequences.

6. CONFIDENTIALITY OF DOCUMENTS: Since, as a victim of potentially fatal hit and run crime, I am obliged to inform the Public regarding the legal chicanery perpetrated in the Supreme Court of British Columbia, as soon as my access to Court Services is completely obstructed, **you may not count on the confidentiality of these documents.**

Sincerely,

Ron Korkut
Ethics First

CC. Ted Simmons; Dan Glasner; James Cai; Cory Langford.

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

May 16, 2015

PUBLIC DOCUMENT – Final Request

Jennifer Hawkins, Labour Relations
3700 Willingdon Ave.
Burnaby BC V5G 3H2 jhawkins18@bcit.ca

Dear Mrs. Hawkins,

I have not received your response to my letter, dated March 30, 2015. Please, let me know the person who was uncomfortable with my communication. This information is very important for my record of employment, since you accused me of **workplace harassment** that may require disciplinary action or termination of employment.

Since it is unlawful to accuse someone of harassment where there is no complainant, if you fail to disclose the name of my victim, I will conclude that you have **falsely accused me of workplace harassment** to deter me from communicating with my colleagues regarding the legal chicanery perpetrated in the Supreme Court of British Columbia, and I will include your name and the relevant documents, in my legal file.

Sincerely,

Ron Korkut
Ethics First

CC. Ted Simmons; Dan Glasner; James Cai; Cory Langford.

PUBLIC DOCUMENT

MEETING, **Monday, March 23, 2015 at 9:00am** in the Labour Relations Boardroom (SW01-2313)

Jennifer Hawkins;
Dan Glasner;
James Cai;
Cory Langford;
Ron Korkut;

Dear Mrs. Hawkin,

On March 17, 2015, you sent me an email and you were concerned with my communications with coworkers about my **personal lawsuits**. I thought, you were not informed about the content of my communications. Therefore, I sent you all the documents. Nevertheless, **you did not correct** your choice of words in your second email, dated March 19, 2015.

No reasonable person can classify a lawsuit on the following grounds, as "**personal lawsuit**":

1. ICBC, **knowing** that hit and run criminals kill 8, injure and cripple 2,200 innocent people in British Columbia, every year,
2. **Assumes** the liability of 49,000 hit and run crimes,
3. **Provides** financial benefits to hit and run criminals under to cover of "**accident insurance benefits**", by paying the damages they cause.

Under the circumstances, it is inappropriate for me to discuss any of your concerns; therefore, I am not prepared to respond to any of your questions regarding this issue.

The sole reason for my attending to this meeting is to listen your **reasonable concerns**, because, you declined to state your concerns in writing. Due to the sensitivity of the issue, I will respond to them in writing, in a week. I am sorry for the inconvenience.

Sincerely,

Ron Korkut
Ethics First

June 1, 2015

Mrs. Walker,

As explained in the attached letter, Jennifer Hawkins falsely accused me of workplace harassment. Now she denies her misconduct. What can I do? Thanks.

Ron Korkut

June 1, 2015

Confidential

Hi Ron,

I have reviewed the attached letter. Would you like to meet to discuss? If so, I can arrange a time for us to meet. Also, I am curious as to what Jennifer's response was. Did she respond by way of written communication? If so, can you please provide it to me.

Thank you,

Jennifer

Jennifer Walker | Advisor, Harassment and Discrimination

T [604.432.8409](tel:604.432.8409) | **F** [604.432.7848](tel:604.432.7848) | **E** jennifer_walker@bcit.ca | **W** bcit.ca/harassment/

June 1, 2015

Jennifer,

Certainly, we can discuss the issue, as long as nothing is hidden from the Public; I am not comfortable with confidential discussions. Now, I am on my leave, anytime is OK, except Thursday. All the files are attached.

Ron

June 4, 2015

Confidential

Hi Ron,

Thanks for sending me the files. I am happy to have a conversation about this matter and ask that our conversation remain confidential in accordance with BCIT's H&D Policy 7507. This Policy states in part that, "requests to the Advisor for advice or information will be held in strict confidence," and "confidentiality of complaints of bullying and harassment or discrimination shall be respected by all those who re privy to information or in possession of documentation pertaining to matters/incidents relating to a complaint. This shall include refraining from discussions or releasing information in any form, beyond that outlined in this Policy and Procedure or as required by law."

In reviewing the documentation I have a question about your statement that "causing discomfort to a coworker to an extent that necessitates disciplinary action... is an offence called "harassment."

Would you be able to discuss? Please let me know and I am happy to set up a time next week.

Thanks,

Jennifer

Jennifer Walker | Advisor, Harassment and Discrimination

June 5, 2015

PUBLIC DOCUMENT

Dear Mrs. Walker,

It is not NECESSARY to hide legitimate actions or discussions from the Public. Therefore, if your argument is legitimate and lawful, there is no reason for you to insist on the **confidentiality** of our proposed meeting. A reasonable person, acting in good faith, never hesitates to discuss an issue openly. Therefore, it is inappropriate for me to meet with you and discuss this issue clandestinely; as I mentioned before, I am not **comfortable** with *confidential discussions*.

Nevertheless, if you, as a lawyer, are willing to help me in good faith, you can answer the following questions unequivocally, from the point of substantive LAW:

1. Is it NECESSARY for a **victim of hit and run crime** to bring his offender to justice, in order to prevent crime? Yes....., No.....
2. Is it WRONG for the victim to inform his friends and colleagues where his access to Court Services is obstructed?
Yes....., No.....
3. Is it REASONABLE for a person to complain about being harassed by a colleague who presents him/her a trivial gift certificate and asks to sign a document to prevent hit and run crime, absolutely, WITH NO OBLIGATION? Yes....., No.....

Please, let me know your question about my statement “[causing discomfort to a coworker to an extent that necessitates disciplinary action... is an offence called ‘harassment’.](#)” I will answer it in writing.
Thanks in advance.

Sincerely,

Ron Korkut
Ethics First

June 9, 2015
Jennifer Walker
to me

Confidential

Hi Ron,

I remain open and willing to discuss your concerns though I appreciate you have concerns about the confidential nature of the discussion. Questions 1 and 2 are outside the scope of what I can provide assistance with. The question relating to item 3 appears to be in relation to your concern that Jennifer Hawkins has falsely accused you of workplace harassment based on the rationale that, "causing discomfort to a coworker to an extent that necessitates disciplinary action or termination of employment is an offence called harassment." I'm curious as to the basis/source of your rationale for this definition of harassment?

Jennifer

Jennifer Walker | Advisor, Harassment and Discrimination

T [604.432.8409](tel:604.432.8409) | **F** [604.432.7848](tel:604.432.7848) | **E** jennifer_walker@bcit.ca | **W** bcit.ca/harassment/

June 9, 2015

Mrs. Walker,

My questions 1 and 2 are relevant to the issue we are discussing; because, those issues are the reason for my communication with my coworkers. The basis/source of my definition of "workplace harassment" is **commonsense**, referring to Mrs. Hawkins' choice of words in her email dated March 25, 2015. Do you have an issue with that definition of workplace harassment? If my definition is **WRONG**, why do you think Mrs. Hawkins intimidated me, with disciplinary action and termination of my employment? Can you think of any tangible reason for it?

Ron Korkut

Ethics First

Jennifer Walker

8:27 AM (42
minutes
ago)

to me

Confidential

Hi Ron,

It appears that the heart of your concern lies with how Labour Relations responded to this matter (ie. your concern that you have been falsely accused of harassment by them). From the correspondence, it appears that Labour Relations says that they did not accuse you of harassment. If you take issue with this (which you appear to), then I would encourage you to follow up with your Union representative (Cory Langford?) if you have not already with respect to exploring any actions you may take to respond to and potentially grieve action taken. In general, I am aware that Labour Relations takes steps from time to time to follow up on concerns raised by individuals about the conduct of other individuals, and

the allegation is not one of harassment. In other words, I think it is possible for Labour Relations to approach employees about concerns expressed by other employees and this does not mean that Labour Relations (or the other employee) is making an accusation of harassment. My understanding of the definition of personal harassment and bullying and harassment is pursuant to BCIT's Policy 7507 and as set out in common and arbitral law. If you still wish to discuss this matter, perhaps it makes sense to include Cory Langford in the discussion so that you can explore all your options?

Thanks,
Jennifer

From: Ron Korkut [mailto:ronkor51@gmail.com]

Sent: Tuesday, June 09, 2015 9:12 PM

June10, 2015

Mrs. Walker,

Please, try to understand that the MAIN ISSUE is:

I am a victim of potentially fatal HIT AND RUN CRIME. I have been struggling to bring my offender to JUSTICE for over six years. Madam Justice Dillon declared me "vexatious litigant", and obstructed my access to Court Services. In the last six years, as a result of the OBSTRUCTED JUSTICE, my offender-in-law, assumed the liability of 294,000 hit and run crimes that killed 48, injured and crippled 13,200 innocent citizens of British Columbia, including the cases where criminals are identified.

Are you comfortable with that?

If NOT, please remind Jennifer Hawkins that:

Where there is NO complainant, accusing an employee of "workplace harassment", is not consistent with professional ethics. If she fails to correct her wrong, her name will be implicated with the above issue.

Thanks for your help.

Ron Korkut

Ethics First

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

June 6, 2015

PUBLIC DOCUMENT

Dear Mrs. Walker,

It is not NECESSARY to hide legitimate actions or discussions from the Public. Therefore, if your argument is legitimate and lawful, there is no reason for you to insist on the confidentiality of our proposed meeting. A reasonable person, acting in good faith, never hesitates to discuss an issue publicly. Naturally, I am not comfortable with confidential discussions, therefore, it is inappropriate for me to meet with you and discuss this issue clandestinely.

Nevertheless, if you, as a lawyer, are willing to help in good faith, you can answer the following questions unequivocally, from the point of substantive LAW:

1. Is it necessary for a **victim of hit and run crime** to bring his offender to justice, in order to prevent crime?
2. Is it necessary for the victim to inform his colleagues where his access to Court Services is obstructed?
3. Is it reasonable for person to complain about being harassed by a colleague who presents him/her a trivial gift certificate and asks to sign a document to prevent hit and run crime, absolutely, WITH NO OBLIGATION?

Thanks in advance.

Sincerely,

Ron Korkut
Ethics First

From: James Cai
Sent: Friday, April 01, 2016 3:06 PM
To: Ron Korkut <Ron_Korkut@bcit.ca>
Cc: Ted Simmons <Ted_Simmons@bcit.ca>
Subject: Student Complaint

Dear Ron,

Thank you for meeting with myself and Ted Simmons on March 31, 2016 to discuss the Student Complaint dated March 14, 2016. I suggest we follow with our plan for review students' survey result in May from your current class (which commenced in March 2016).

I want you to be successful in your position and I am willing to support you to achieve this goal. As a follow up to our meetings, I am taking this opportunity to reiterate/clarify some important expectations regarding your employment at BCIT. Amongst other things, BCIT expects Vocational Instructors to:

1. Adhere to safety-sensitive best practices in teaching and supervising students. The Institute must be able to trust employees to make health and safety of fellow employees and students a top priority. This is particularly true in safety-sensitive instructional areas, such as Electrical labs, to provide guidance to students.
2. Provide appropriate directions and explanations to students that are consistent with the specified learning objectives for the course;
3. Ensure that students receive appropriate answers and feedback on their questions.

During our meeting, you confirmed you will provide guidance and demonstrate lab safety procedures with your class. You also informed me you are comfortable with an Instructional Development Consultant (IDC) from BCIT Learning Teaching Centre to provide feedback for you based on her/his observation either in your lecture or lab time. I will make arrangement for you in coming weeks.

If you feel that you require any additional resources in order for you to meet our expectations, please approach me to discuss any training or resources that may be required.

I trust these expectations are clear. Please feel free to contact me if you have any questions or concerns about this matter.

Regards,

James

James Cai, MBA, P.Eng. | Associate Dean | BCIT School of Construction and the Environment
T [604.451.6944](tel:604.451.6944) | **F** [604.435.4219](tel:604.435.4219) | **E** James_Cai@bcit.ca | **W** bcit.ca/construction

Sandy Caktas | Administrative Assistant | **T** [604.412.7565](tel:604.412.7565) | **E** Sandra_Caktas@bcit.ca

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

April 6, 2016

PUBLIC DOCUMENT

James Cai, Associate Dean
BCIT School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Cai,

On March 23, 2015, you called a meeting and you **accused** me of **harassing my coworkers** by asking help for my lawsuit regarding ICBC, based on an **anonymous** complaint from one of my coworkers. I asked for the name of the complainant, for the purpose of offering my apology and correcting my wrong; nevertheless, you failed to disclose the name of my victim. Obviously, such a conduct is not expected from a person who serves as an Associate Dean at BCIT.

On March 31, 2016, in our meeting, you alleged that I AM NOT:

- 1. Following the safety rules in the lab,**
- 2. Explaining the course material properly,**
- 3. Providing appropriate answers to my students' questions.**

Now, you are **accusing** me of not doing my job properly, relying on **anonymous** student surveys.

I believe, I am doing my job to serve the best interest of my students and BCIT within due diligence. Therefore, I have not received any **legitimate complaints** from my students in ten years of service.

Under the circumstances, it is NOT appropriate for me to work under your supervision. Please, **substantiate your allegations** and terminate my employment, for the best interest of both of us.

Sincerely,

Ron Korkut
Ethics First

CC. Cory Langford, M. Ed. M. Sc. Bargaining Unit Chair, Vocational Faculty, BCIT



Ron Korkut Ron_Korkut@bcit.ca via bcit4.onmicrosoft.com

9:16 AM
(8 hours ago)

to ron

From: James Cai
Sent: Monday, April 25, 2016 2:45 PM
To: Ron Korkut <Ron_Korkut@bcit.ca>
Cc: Cory Langford <Cory_Langford@bcit.ca>
Subject: Your letter dated on April 6

Hi Ron,

I received your April 6th letter. I continue to be your Associate Dean. I consider the matter that we met on March 23th to be closed. You are an important member of our team. Going forward, I will work with you to address any issues that may arise.

Regards,
James

James Cai, MBA, P.Eng. | Associate Dean | BCIT School of Construction and the Environment
T [604.451.6944](tel:604.451.6944) | **F** [604.435.4219](tel:604.435.4219) | **E** James_Cai@bcit.ca | **W** bcit.ca/construction

Sandy Caktas | Administrative Assistant | **T** [604.412.7565](tel:604.412.7565) | **E** Sandra_Caktas@bcit.ca

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

April 29, 2016

PUBLIC DOCUMENT

James Cai, Associate Dean
BCIT School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Cai,

Re. Your email dated April 25, 2016.

I am glad to hear that I am an important member of your team. I will consider your comment as a repeal of your previous accusations of **workplace harassment** and **incompetent work**.

As I mentioned in our meeting, I am a **victim of potentially fatal hit and run crime**. Therefore, I have a DUTY to bring my offender to JUSTICE. Nevertheless, due to the **corruption** in the Supreme Court of British Columbia, my access to the Court Services has been obstructed.

Since the PROTECTION OF THE PUBLIC is THE REQUIREMENT OF THE LAW, under the circumstances, I am **obliged to inform the Public**; so that they should refrain from using the corrupt Court Services and **protect** themselves against the **dishonourable** Lawyers and the members of the Judiciary.

Naturally, I am more concerned about the protection of my friends and co-workers; therefore, I would like to notify them, FIRST. Since you are one of my co-workers, I would like to present you a copy of "**the report of corruption in the Supreme Court of British Columbia**" so that you can make the **right** decision regarding using Court Services.

Thanks for your positive comments regarding my work.

Sincerely,

Ron Korkut
Ethics First

Attd. The report of corruption, Index, legal documents on CD.

From: James Cai
Sent: May 3, 2016
To: Ron Korkut <Ron_Korkut@bcit.ca>
Subject: Communication of your document at BCIT

Hello Ron,

While I have no doubt that you are passionate in respect to the issues set out in your Report, please do not deliver this Report to your work colleagues or other employees at BCIT while you are on BCIT-time working or on [sic] while you are on BCIT premises. This Report is your own document, and it does not relate to your employment with BCIT. In addition, the Report is very formal, and with you being our instructor, I have concern that this may be interpreted as a BCIT document. Finally, while I don't profess to have a legal background, and I obviously can't provide you with legal advice, I'm concerned that the Report may create at least the risk of potential legal action (i.e., defamation suits).

Additionally, please be aware that whatever you do on your own time is primarily your own concern. However, off-duty conduct that harms your employer's reputation or adversely impacts your employer's business could create a cause for concern for BCIT. As such, I'm asking you to please consider what you will be doing with respect to this Report. You have an excellent union that can give advice on these sorts of matters. Please don't hesitate to contact it if you would like to.

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

May 5, 2016

PUBLIC DOCUMENT

James Cai, Associate Dean
BCIT School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Cai,

Ref. Your email dated May 3, 2016

In my letter dated April 29, 2016, I clearly stated the reason for informing my colleagues regarding the ongoing **corruption in the Supreme Court of British Columbia**. Again, I will reiterate it: As a member of the Public and a **victim of CRIME**, I have a **DUTY to notify the people** who are likely to suffer from the same **CRIMINAL ACTIONS** I suffered from; so that they can **PROTECT** themselves. Certainly, unlawful activities in the Court Services is a serious issue and can cause **tremendous harm** to the Public, due to the fact that **the officers of the Courts who protect criminals are more dangerous offenders than ordinary criminals**. Therefore, I have to inform my friends and colleagues, so that they stay away from the **dishonourable lawyers and judiciary**.

Despite, you knew the reason why I had to communicate with my colleagues, you restricted my communication with them by stating that "... **do not deliver the Report of Corruption ...**". You must understand that, if one of my colleagues is **harmed** by the corrupt Court Services, from now on, **you may be liable for their damages and suffering**. Therefore, if you are willing to accept the liability, please send me the **signed copy** of your email.

You also attempted to **discourage** me from publicizing **the Report of Corruption**, beyond the campus, by implying **defamation suits**. Since my intention is strictly to **PROTECT THE PUBLIC, NOT to defame legal authorities**, I have given sufficient notice to all the persons who are involved in this legal chicanery. Therefore, there is **no reason** for you to be concerned about "**the risk of potential legal action**". Besides, there is **NO "RISK"** for a person who acting in line with the Law, as far as legal actions are concerned.

Additionally, I assure you that my off-duty conduct cannot harm the credibility of the BCIT. On contrary, if the Public finds out that **BCIT administration - without Court Order -garnishes the wages of an employee who is trying to protect the PUBLIC, falsely accuse him of workplace harassment and bans the publication of the Report of Corruption** in BCIT premises; that may cause **serious harm to the Business of BCIT**.

Furthermore, in the staff meeting, **you have not allowed me to speak** regarding the pepper-spray incident. I would like to tell you now: Pepper-spraying another person, without any tangible reason, is a **criminal offence**. **It is impossible to prevent crime where DISHONOURABLE lawyers and judges dismiss the legal actions of the victims of CRIME, for protecting the criminal offenders.** This is the REASON of my publicity campaign.

Finally, I would like to remind you that when it comes to **THE LAW, YOU and I HAVE A CHOICE**. I recommend that considering the **REQUIREMENTS OF THE LAW** and the rules of **PROFESSIONAL ETHICS**, please, **review your decision, or sign it**.

Sincerely,

Ron Korkut
Ethics First

CC. Cory Langford, M. Ed. M. Sc. Bargaining Unit Chair, Vocational Faculty, BCIT

Hi Cory,

Please let me know if you will respond to my question regarding sharing the "The Report of Corruption" between the union members, so that they can protect themselves against the UNUSUAL practice of LAW in the Supreme Court of British Columbia?

Ron Korkut

From: Cory Langford
Sent: Thursday, May 12, 2016 7:47 PM
To: Ron Korkut <Ron_Korkut@bcit.ca>
Subject: Re: CORRUPTION SCBC

Please let me know if have received the Report of Corruption.

Hi Ron,

Your package was put on my desk, so I do have it but I have not had the time to have a look at it.

Cory

From: Ron Korkut
Sent: Thursday, May 12, 2016 11:05 AM
To: Cory Langford
Subject: CORRUPTION SCBC

Cory please let me know if you will respond to my request.

Ron Korkut

From: Cory Langford
Sent: Monday, June 27, 2016 9:41 AM
Subject: UPDATE from Chair - Questions on Funding Announcement.

Cory, I have not received any response to my question yet. Please answer my question. I am not able to share information with my coworkers regarding the CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, under the circumstances. Would you mind looking into this issue. Otherwise, the members of the union may fall victim to the same LEGAL CHICANERY that is being perpetrated in the Courts.

From: Cory Langford
Sent: Tuesday, October 04, 2016 9:42 AM
Subject: Selection committee rep. - Associate Dean, BCIT International

Cory, there are more serious issues than insufficient washroom cleaning. As member, I have a DUTY TO INFORM THE UNION MEMBERS ABOUT THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA. It is your job to help me. You are not responding to my letters. PLEASE, DO WHAT YOU ARE SUPPOSED TO DO. Thanks.

Ron Korkut

Ethics First

From: Cory Langford
Sent: Tuesday, November 22, 2016 11:11 AM
Subject: New Cleaning Contract

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

June 20, 2016

PUBLIC DOCUMENT

Wayne Hand
Dean, School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Hand,

Ref. Restriction of communication

I am a **victim** of potentially fatal hit and run crime; therefore, I have a RIGHT and DUTY to bring my offender to JUSTICE. Otherwise, it is **impossible to prevent crime**.

I have tried to fulfill my DUTY by filing four civil litigations; because, I was not allowed to file criminal action against my offender. Nevertheless, all my cases were dismissed by Justice **Nathan H. Smith**, Justice **Austin F. Cullen**, Justice **Janice R. Dillon** and the Chief Justice **Christopher E. Hinkson**. And they refused to sign their dismissal orders in compliance with the procedural norms. They were aware of the following facts and rules of Law, before they **dismissed** my legal actions:

1. **Hit and run is a criminal offence** under the section 252, Criminal Code of Canada.
2. I was a victim of potentially fatal hit and run crime and I was **obliged** to bring my offender-in-Law, ICBC, to Justice.
2. ICBC **assumes the liability of 49,000 hit and run crimes**, that kill 8, injure and cripple 2,200 people in the province of British Columbia every year. (ICBC quick statistics)
3. ICBC provides **financial benefits to hit and run criminals** under the cover of “*accident insurance benefits*”, where offenders are identified, as proven in my case.
4. The DUTY of a Justice is to adjudicate the issue before the Court according to the Law of the Land, based on the substantiated FACTS. Otherwise, it is impossible to serve JUSTICE in the Courts of LAW.
5. Court order is significant legal document that **must be signed** in compliance with the procedural norms, by the judge who makes the decision.

*Dismissing the legal action of a victim of crime who is struggling to bring his offender to JUSTICE, is a patent DENIAL OF JUSTICE and a **perfect example of CORRUPTION**. Therefore, as a victim of corruption in the Supreme Court of British Columbia, I have a legal obligation to publicize this issue; otherwise, my offenders may harm the other members of the Public. Obviously, I have to notify my colleagues, first; so that they can make an informed decision before using the Court Services. Nevertheless, **James Cai** restricted my right to communicate with my colleagues, knowing that the sole purpose of my communication was to prevent harm to them. Therefore, he failed to sign under his decision.*

Please, let me know if you **concur** with James Cai’s decision to restrict my DUTY to notify my colleagues regarding the **ongoing corruption in the Supreme Court of British Columbia**. Please, respond in writing, considering the significance of the issue.

Sincerely,

Ron Korkut
Ethics First

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

July 17, 2016

PUBLIC DOCUMENT

Wayne Hand
Dean, School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Hand,

Ref. Restriction of communication

I am a **victim** of potentially fatal hit and run crime; therefore, I have a RIGHT and DUTY to bring my offender to JUSTICE. Otherwise, it is **impossible to prevent crime**.

I have tried to fulfill my DUTY by filing four civil litigations; because, I was not allowed to file criminal action against my offender. Nevertheless, all my cases were dismissed by Justice **Nathan H. Smith**, Justice **Austin F. Cullen**, Justice **Janice R. Dillon** and the Chief Justice **Christopher E. Hinkson**. And they refused to sign their dismissal orders in compliance with the procedural norms. They were aware of the following facts and the rules of Law, before they **dismissed** my legal actions:

1. **Hit and run is a CRIMINAL OFFENCE** under the section 252, Criminal Code of Canada.
2. I was a victim of potentially fatal hit and run crime and I was **obliged** to bring my offender-in-Law, ICBC, to Justice.
2. ICBC **assumes the liability of 49,000 hit and run crimes**, that kill 8, injure and cripple 2,200 people in the province of British Columbia every year. (ICBC quick statistics)
3. ICBC provides **financial benefits to hit and run criminals** under the cover of “*accident insurance benefits*”, where offenders are identified, as proven in my case.
4. The DUTY of a Justice is to adjudicate the issue before the Court according to the Law of the Land, based on the substantiated FACTS. Otherwise, **it is impossible to serve JUSTICE** in the Courts of LAW.
5. Court order is significant legal document that **must be signed** in compliance with the procedural norms, by the judge who makes the decision.

*Dismissing the legal action of a victim of crime who is struggling to bring his offender to JUSTICE, is a patent DENIAL OF JUSTICE and a **perfect example of CORRUPTION**. Therefore, as a victim of corruption in the Supreme Court of British Columbia, I have a legal obligation to publicize this issue; otherwise, my offenders may harm the other members of the Public. Obviously, **I have to notify my colleagues**, first; so that they can make an informed decision before using the Court Services. Nevertheless, **James Cai** restricted my right to communicate with my colleagues, knowing that the sole purpose of my communication was to **prevent harm** to them. Therefore, **he failed to sign** under his decision.*

In my letter dated June 20, 2016, I asked you, *-specifically - “in writing”*, if you **concur** with James Cai’s decision to restrict my DUTY to notify my colleagues regarding the **ongoing corruption in the Supreme Court of British Columbia**. You responded with an email dated July 15, 2016. Your email may not be considered an authorized answer to my question, since it was not signed. Therefore, please, sign the attached copy of your email and send it to me. Thanks, for your cooperation.

Sincerely,

Ron Korkut
Ethics First

From: Wayne Hand
Sent: Friday, July 15, 2016 8:34 AM
To: Ron Korkut <Ron_Korkut@bcit.ca>
Cc: James Cai <James_Cai@bcit.ca>
Subject: FW: Re: April 29th letter

Dear Ron

In response to your letter addressed to me, dated June 20, 2016, I am in full agreement with the statements made in James Cai's email to you dated April 3, 2016 (included below) on this matter.

Sincerely

Wayne Hand

Wayne Hand P.Eng. MBA

Dean, School of Construction and the Environment
British Columbia Institute of Technology | bcit.ca

T: [604.432.8501](tel:604.432.8501) | C: [778.928.2632](tel:778.928.2632) | E whand@bcit.ca

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

August 16, 2016

PUBLIC DOCUMENT – Final request

Wayne Hand
Dean, School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Hand,

Ref. Restriction of communication

I am a **victim** of potentially fatal hit and run crime; therefore, I have a RIGHT and DUTY to bring my offender to JUSTICE. Otherwise, it is **impossible to prevent crime**.

I have tried to fulfill my DUTY by filing four civil litigations; because, I was not allowed to file criminal action against my offender. Nevertheless, all my cases were dismissed by Justice **Nathan H. Smith**, Justice **Austin F. Cullen**, Justice **Janice R. Dillon** and the Chief Justice **Christopher E. Hinkson**. And they refused to sign their dismissal orders in compliance with the procedural norms. They were aware of the following facts and the rules of Law, before they **dismissed** my legal actions:

1. **Hit and run is a CRIMINAL OFFENCE** under the section 252, Criminal Code of Canada.
2. I was a victim of potentially fatal hit and run crime and I was **obliged** to bring my offender-in-Law, ICBC, to Justice.
2. ICBC **assumes the liability of 49,000 hit and run crimes**, that kill 8, injure and cripple 2,200 people in the province of British Columbia every year. (ICBC quick statistics)
3. ICBC provides **financial benefits to hit and run criminals** under the cover of “*accident insurance benefits*”, where offenders are identified, as proven in my case.
4. The DUTY of a Justice is to adjudicate the issue before the Court according to the Law of the Land, based on the substantiated FACTS. Otherwise, **it is impossible to serve JUSTICE** in the Courts of LAW.
5. Court order is significant legal document that **must be signed** in compliance with the procedural norms, by the judge who makes the decision.

*Dismissing the legal action of a victim of crime who is struggling to bring his offender to JUSTICE, is a patent DENIAL OF JUSTICE and a **perfect example of CORRUPTION**. Therefore, as a victim of corruption in the Supreme Court of British Columbia, I have a legal obligation to publicize this issue; otherwise, my offenders may harm the other members of the Public. Obviously, **I have to notify my colleagues**, first; so that they can make an informed decision before using the Court Services. Nevertheless, **James Cai** restricted my right to communicate with my colleagues, knowing that the sole purpose of my communication was to **prevent harm** to them. Therefore, **he failed to sign** under his decision.*

In my letters dated June 20 and July 17, 2016, I asked you, *-specifically - “in writing”*, if you **concur** with James Cai’s decision to restrict my DUTY to notify my colleagues regarding the **ongoing corruption in the Supreme Court of British Columbia**. You responded with an email dated July 15, 2016. Your email may not be considered an authorized answer to my question, since it was not signed. Therefore, please, sign the attached copy of your email and send it to me. Thanks, for your cooperation.

Sincerely,

Ron Korkut
Ethics First

From: Wayne Hand
Sent: Friday, July 15, 2016 8:34 AM
To: Ron Korkut <Ron_Korkut@bcit.ca>
Cc: James Cai <James_Cai@bcit.ca>
Subject: FW: Re: April 29th letter

Dear Ron

In response to your letter addressed to me, dated June 20, 2016, I am in full agreement with the statements made in James Cai's email to you dated April 3, 2016 (included below) on this matter.

Sincerely

Wayne Hand

Wayne Hand P.Eng. MBA

Dean, School of Construction and the Environment
British Columbia Institute of Technology | bcit.ca

T: [604.432.8501](tel:604.432.8501) | C: [778.928.2632](tel:778.928.2632) | E whand@bcit.ca

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

August 22, 2016

PUBLIC DOCUMENT

Ana Lopez
Vice President, Human Resources
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mrs. Lopez,

Ref. Restriction of communication

I am a **victim** of potentially fatal hit and run crime; therefore, I have a **RIGHT** and **DUTY** to bring my offender to **JUSTICE**. Otherwise, it is **impossible to prevent crime**.

I have tried to fulfill my **DUTY** by filing four civil litigations; because, I was not allowed to file criminal action against my offender in Law, ICBC. Nevertheless, all my cases were dismissed by Justice **Nathan H. Smith**, Justice **Austin F. Cullen**, Justice **Janice R. Dillon** and the Chief Justice **Christopher E. Hinkson**. And they refused to sign their dismissal orders in compliance with the procedural norms. They were aware of the following facts and the rules of Law, before they **dismissed** my legal actions:

1. **Hit and run is a CRIMINAL OFFENCE** under the section 252, Criminal Code of Canada.
2. I was a victim of potentially fatal hit and run crime and I was **obliged** to bring my offender-in-Law, ICBC, to Justice.
2. ICBC **assumes the liability of 49,000 hit and run crimes**, that kill 8, injure and cripple 2,200 people in the province of British Columbia every year. (ICBC quick statistics)
3. ICBC provides **financial benefits to hit and run criminals** under the cover of “*accident insurance benefits*”, where offenders are identified, as proven in my case.
4. The **DUTY** of a Justice is to **adjudicate** – NOT TO DISMISS - the issue before the Court according to the **Law of the Land**, based on the substantiated **FACTS**. Otherwise, **it is impossible to serve JUSTICE** in the Courts of **LAW**.
5. Court order is a significant legal document that **must be signed** in compliance with the procedural norms, by the judge who makes the decision.

*Dismissing the legal action of a victim of crime who is struggling to bring his offender to JUSTICE, is a patent DENIAL OF JUSTICE and a **perfect example of CORRUPTION**. Therefore, as a victim of corruption in the Supreme Court of British Columbia, I have a legal obligation to publicize this issue; otherwise, my offenders may harm the other members of the Public. Obviously, **I have to notify my colleagues**, first; so that they can make an informed decision before using the Court Services. Nevertheless, **James Cai**, Associate Dean, School of Construction and the Environment, restricted my **right** to communicate with my colleagues, knowing that the sole purpose of my communication was to **prevent harm** to them. Therefore, **he failed to sign** under his decision.*

I raised the issue to the attention of **Wayne Hand**, Dean, School of Construction and the Environment. He responded with an email dated July 15, 2016. In my letters dated June 20, July 17 and August 16, 2016, I asked him, *-specifically -* “**in writing**”, if he **concur** with James Cai’s decision to restrict my right and DUTY to notify my colleagues regarding the **ongoing corruption in the Supreme Court of British Columbia**. He failed to approve James Cai’s decision in compliance with the procedural norms.

Please, read the attached “**The report of corruption in the Supreme Court of British Columbia**”, investigate the relevant documents and let me know, if I am permitted to inform my colleagues so that they can protect themselves against the unusual practice of LAW in the Supreme Court of British Columbia.

Since this is a **vitally significant legal issue**, please respond in writing. For your convenience, I have attached a form letter to elicit your authorized decision.

Sincerely,

Ron Korkut
Ethics First

Encl. The report of corruption in the Supreme Court of British Columbia, Index of Evidentiary documents, Legal Documents – CD.

Ana Lopez

Vice President, Human Resources, BCIT
3700 Willingdon St.
Burnaby BC V5G 3H2

PUBLIC DOCUMENT

RESTRICTION OF COMMUNICATION

I, **Ana Lopez**, Vice President, Human Resources at British Columbia Institute of Technology, read **the report of Corruption in the Supreme Court of British Columbia** and concur with the decision of **James Cai** that **Ron Korkut** is not allowed to share “the report of Corruption” with his colleagues, even though his intention is to protect his colleagues against the unusual practice of Law in the Supreme Court of British Columbia.

Ana Lopez

Vice President, Human Resources

Date: _____

Signature

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

September 26, 2016

PUBLIC DOCUMENT – Second request

Ana Lopez
Vice President, Human Resources
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mrs. Lopez,

Ref. Restriction of communication

I am a **victim** of potentially fatal hit and run crime; therefore, I have a **RIGHT** and **DUTY** to bring my offender to **JUSTICE**. Otherwise, it is **impossible to prevent crime**.

I have tried to fulfill my **DUTY** by filing four civil litigations; because, I was not allowed to file criminal action against my offender in Law, ICBC. Nevertheless, all my cases were dismissed by Justice **Nathan H. Smith**, Justice **Austin F. Cullen**, Justice **Janice R. Dillon** and the Chief Justice **Christopher E. Hinkson**. And they refused to sign their dismissal orders in compliance with the procedural norms. They were aware of the following facts and the rules of Law, before they **dismissed** my legal actions:

1. **Hit and run is a CRIMINAL OFFENCE** under the section 252, Criminal Code of Canada.
2. I was a victim of potentially fatal hit and run crime and I was **obliged** to bring my offender-in-Law, ICBC, to Justice.
2. ICBC **assumes the liability of 49,000 hit and run crimes**, that kill 8, injure and cripple 2,200 people in the province of British Columbia every year. (ICBC quick statistics)
3. ICBC provides **financial benefits to hit and run criminals** under the cover of “*accident insurance benefits*”, where offenders are identified, as proven in my case.
4. The **DUTY** of a Justice is to **adjudicate** – NOT TO DISMISS - the issue before the Court according to the **Law of the Land**, based on the substantiated **FACTS**. Otherwise, **it is impossible to serve JUSTICE** in the Courts of **LAW**.
5. Court order is a significant legal document that **must be signed** in compliance with the procedural norms, by the judge who makes the decision.

*Dismissing the legal action of a victim of crime who is struggling to bring his offender to JUSTICE, is a patent DENIAL OF JUSTICE and a **perfect example of CORRUPTION**. Therefore, as a victim of corruption in the Supreme Court of British Columbia, I have a legal obligation to publicize this issue; otherwise, my offenders may harm the other members of the Public. Obviously, **I have to notify my colleagues**, first; so that they can make an informed decision before using the Court Services. Nevertheless, **James Cai**, Associate Dean, School of Construction and the Environment, restricted my **right** to communicate with my colleagues, knowing that the sole purpose of my communication was to **prevent harm** to them. Therefore, **he failed to sign** under his decision.*

I raised the issue to the attention of **Wayne Hand**, Dean, School of Construction and the Environment. He responded with an email dated July 15, 2016. In my letters dated June 20, July 17 and August 16, 2016, I asked him, *-specifically -* “**in writing**”, if he **concur** with James Cai’s decision to restrict my right and DUTY to notify my colleagues regarding the **ongoing corruption in the Supreme Court of British Columbia**. He failed to approve James Cai’s decision in compliance with the procedural norms.

Please, read the attached “**The report of corruption in the Supreme Court of British Columbia**”, investigate the relevant documents and let me know, if I am permitted to inform my colleagues so that they can protect themselves against the unusual practice of LAW in the Supreme Court of British Columbia.

Since this is a **vitally significant legal issue**, PLEASE respond in writing. For your convenience, I have attached a form letter to elicit your authorized decision.

Sincerely,

Ron Korkut
Ethics First

Encl. The report of corruption in the Supreme Court of British Columbia, CD (Evidentiary documents, Legal Documents)

Ana Lopez

Vice President, Human Resources, BCIT
3700 Willingdon St.
Burnaby BC V5G 3H2

PUBLIC DOCUMENT

RESTRICTION OF COMMUNICATION

I, **Ana Lopez**, Vice President, Human Resources at British Columbia Institute of Technology, read **the report of Corruption in the Supreme Court of British Columbia** and concur with the decision of **James Cai** that **Ron Korkut** is not allowed to share “the report of Corruption” with his colleagues, even though his intention is to protect his colleagues against the unusual practice of Law in the Supreme Court of British Columbia.

Ana Lopez

Vice President, Human Resources

Date: _____

Signature

From: Wayne Hand
Sent: Friday, October 14, 2016 2:59 PM
To: Ron Korkut <Ron_Korkut@bcit.ca>
Cc: Cory Langford <Cory_Langford@bcit.ca>; James Cai <James_Cai@bcit.ca>
Subject: Communication of your document at BCIT

Hello Ron,

I understand that on two recent occasions, you sent a document entitled "Ref. Restriction of communication" and an attachment entitled, "The Report of Corruption in the Supreme Court of British Columbia", to **Ana Lopez, Vice President of Human Resources**. From what I understand, the attachment appears to be similar to the document you previously sent me, and to the document you previously sent to James Cai.

I am writing to remind you of James Cai's May 3, 2016 email to you, in which James wrote (in part) as follows:

*While I have no doubt that you are passionate in respect to the issues set out in your Report, please **do not deliver this Report to your work colleagues or other employees at BCIT** while you are on BCIT-time working or on [sic] while you are on BCIT premises. This Report is your own document, and it does not relate to your employment with BCIT. In addition, the Report is very formal, and with you being our instructor, I have concern that this may be interpreted as a BCIT document. Finally, while I don't profess to have a legal background, and I obviously can't provide you with legal advice, I'm concerned that the Report may create at least the **risk of potential legal action** (i.e., defamation suits).*

Additionally, please be aware that whatever you do on your own time is primarily your own concern. However, off-duty conduct that harms your employer's reputation or adversely impacts your employer's business could create a cause for concern for BCIT. As such, I'm asking you to please consider what you will be doing with respect to this Report. You have an excellent union that can give advice on these sorts of matters. Please don't hesitate to contact it if you would like to.

BCIT expects that **you will not deliver your "Ref. Restriction of communication" and/or "The Report of Corruption in the Supreme Court of British Columbia"**, or similar-themed personal documents, to your work colleagues or other employees at BCIT while you are on BCIT-time working or while you are on BCIT premises. Further, BCIT expects that you will not use BCIT resources to distribute these personal documents.

If you have any questions or require any additional clarification, please feel free to contact me.

Thank you,

Wayne Hand

Wayne Hand P.Eng. MBA

Dean, School of Construction and the Environment

British Columbia Institute of Technology | bcit.ca

T: [604.432.8501](tel:604.432.8501) | C: [778.928.2632](tel:778.928.2632) | E whand@bcit.ca

Ron Korkut <ronkor51@gmail.com>

11:31 AM
(9 hours
ago)

to Ron

Mr. Hand,

Considering the significance of the issue, from the point of protection of the PUBLIC, including the employees of BCIT, would you PLEASE, send me a copy of your email signed in compliance with the procedural norms.

Ron Korkut

Ethics First

On Thu, Oct 20, 2016 at 9:02 AM, Ron Korkut <Ron_Korkut@bcit.ca> wrote:

From: Wayne Hand
Sent: Friday, October 14, 2016 2:59 PM
To: Ron Korkut <Ron_Korkut@bcit.ca>
Cc: Cory Langford <Cory_Langford@bcit.ca>; James Cai <James_Cai@bcit.ca>
Subject: Communication of your document at BCIT

Hello Ron,

I understand that on two recent occasions, you sent a document entitled "Ref. Restriction of communication" and an attachment entitled, "The Report of Corruption in the Supreme Court of British Columbia", to Ana Lopez, Vice President of Human Resources. From what I understand, the attachment appears to be similar to the document you previously sent me, and to the document you previously sent to James Cai.

I am writing to remind you of James Cai's May 3, 2016 email to you, in which James wrote (in part) as follows:

While I have no doubt that you are passionate in respect to the issues set out in your Report, please do not deliver this Report to your work colleagues or other employees at BCIT while you are on BCIT-time working or on [sic] while you are on BCIT premises. This Report is your own document, and it does not relate to your employment with BCIT. In addition, the Report is very formal, and with you being our instructor, I have concern that this may be interpreted as a BCIT document. Finally, while I don't profess to have a legal background, and I obviously can't provide you with legal advice, I'm concerned that the Report may create at least the risk of potential legal action (i.e., defamation suits).

Additionally, please be aware that whatever you do on your own time is primarily your own concern. However, off-duty conduct that harms your employer's reputation or adversely impacts your employer's business could create a cause for concern for BCIT. As such, I'm asking you to please consider what you will be doing with respect to this Report. You have an excellent union that can give advice on these sorts of matters. Please don't hesitate to contact it if you would like to.

BCIT expects that you will not deliver your "Ref. Restriction of communication" and/or "The Report of Corruption in the Supreme Court of British Columbia", or similar-themed personal documents, to your work colleagues or other employees at BCIT while you are on BCIT-time working or while you are on BCIT premises. Further, BCIT expects that you will not use BCIT resources to distribute these personal documents.

If you have any questions or require any additional clarification, please feel free to contact me.

Thank you,

Wayne Hand

Wayne Hand P.Eng. MBA

Dean, School of Construction and the Environment

British Columbia Institute of Technology | bcit.ca

T: [604.432.8501](tel:604.432.8501) | C: [778.928.2632](tel:778.928.2632) | E whand@bcit.ca

Ron Korkut <ronkor51@gmail.com>

11:31 AM
(9 hours
ago)

to Ron

Mr. Hand,

Considering the significance of the issue, from the point of protection of the PUBLIC, including the employees of BCIT, would you PLEASE, send me a copy of your email signed in compliance with the procedural norms.

Ron Korkut

Ethics First

On Thu, Oct 20, 2016 at 9:02 AM, Ron Korkut <Ron_Korkut@bcit.ca> wrote:

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

October 24, 2016

PUBLIC DOCUMENT

Wayne Hand
Dean, School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Hand,

Ref. Your email dated, October 14, 2016, regarding restriction of communication

Considering the significance of the issue, from the point of protection of the PUBLIC, *including the employees of BCIT*, would you PLEASE, sign the copy of your email referred above, that is attached for your convenience.

Sincerely,

Ron Korkut
Ethics First



October 14, 2016

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1

Hello Ron,

I understand that on two recent occasions, you sent a document entitled “Ref. Restriction of communication” and an attachment entitled, “The Report of Corruption in the Supreme Court of British Columbia”, to Ana Lopez, Vice President of Human Resources. From what I understand, the attachment appears to be similar to the document you previously sent me, and to the document you previously sent to James Cai.

I am writing to remind you of James Cai’s May 3, 2016 email to you, in which James wrote (in part) as follows:

While I have no doubt that you are passionate in respect to the issues set out in your Report, please do not deliver this Report to your work colleagues or other employees at BCIT while you are on BCIT-time working or on [sic] while you are on BCIT premises. This Report is your own document, and it does not relate to your employment with BCIT. In addition, the Report is very formal, and with you being our instructor, I have concern that this may be interpreted as a BCIT document. Finally, while I don’t profess to have a legal background, and I obviously can’t provide you with legal advice, I’m concerned that the Report may create at least the risk of potential legal action (i.e., defamation suits).

Additionally, please be aware that whatever you do on your own time is primarily your own concern. However, off-duty conduct that harms your employer’s reputation or adversely impacts your employer’s business could create a cause for concern for BCIT. As such, I’m asking you to please consider what you will be doing with respect to this Report. You have an excellent union that can give advice on these sorts of matters. Please don’t hesitate to contact it if you would like to.

BCIT expects that you will not deliver your “Ref. Restriction of communication” and/or “The Report of Corruption in the Supreme Court of British Columbia”, or similar-themed personal documents, to you work colleagues or other employees at BCIT while you are on BCIT-time working or while you are on BCIT premises. Further, BCIT expects that you will not use BCIT resources to distribute these personal documents.

If you have any questions or require any additional clarification, please feel free to contact me.

Thank you,

Wayne Hand

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

November 09, 2016

PUBLIC DOCUMENT – FINAL request

Ana Lopez
Vice President, Human Resources
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mrs. Lopez,

Ref. Restriction of communication

I am a **victim** of potentially fatal hit and run crime; therefore, I have a **RIGHT** and **DUTY** to bring my offender to **JUSTICE**. Otherwise, it is **impossible to prevent crime**.

I have tried to fulfill my **DUTY** by filing four civil litigations; because, I was not allowed to file criminal action against my offender in Law, ICBC. Nevertheless, all my cases were dismissed by Justice **Nathan H. Smith**, Justice **Austin F. Cullen**, Justice **Janice R. Dillon** and the Chief Justice **Christopher E. Hinkson**. And they refused to sign their dismissal orders in compliance with the procedural norms. They were aware of the following facts and the rules of Law, before they **dismissed** my legal actions:

1. **Hit and run is a CRIMINAL OFFENCE** under the section 252, Criminal Code of Canada.
2. I was a victim of potentially fatal hit and run crime and I was **obliged** to bring my offender-in-Law, ICBC, to Justice.
2. ICBC **assumes the liability of 49,000 hit and run crimes**, that kill 8, injure and cripple 2,200 people in the province of British Columbia every year. (ICBC quick statistics)
3. ICBC provides **financial benefits to hit and run criminals** under the cover of “*accident insurance benefits*”, where offenders are identified, as proven in my case.
4. The **DUTY** of a Justice is to **adjudicate** – NOT TO DISMISS - the issue before the Court according to the **Law of the Land**, based on the substantiated **FACTS**. Otherwise, **it is impossible to serve JUSTICE** in the Courts of **LAW**.
5. Court order is a significant legal document that **must be signed** in compliance with the procedural norms, by the judge who makes the decision.

Dismissing the legal action of a victim of crime who is struggling to bring his offender to JUSTICE, is a patent DENIAL OF JUSTICE and a perfect example of CORRUPTION. Therefore, as a victim of corruption in the Supreme Court of British Columbia, I have a legal obligation to publicize this issue; otherwise, my offenders may harm the other members of the Public. Obviously, I have to notify my colleagues, first; so that they can make an informed decision before using the Court Services. Nevertheless, James Cai, Associate Dean, School of Construction and the Environment, restricted my right to communicate with my colleagues, knowing that the sole purpose of my communication was to prevent harm to them. Therefore, he failed to sign under his decision.

I raised the issue to the attention of **Wayne Hand**, Dean, School of Construction and the Environment. He responded with an email dated July 15, 2016. In my letters dated June 20, July 17 and August 16, 2016, I asked him, *-specifically -* “**in writing**”, if he **concur** with James Cai’s decision to restrict my right and DUTY to notify my colleagues regarding the **ongoing corruption in the Supreme Court of British Columbia**. He failed to approve James Cai’s decision in compliance with the procedural norms.

Please, read the attached “**The report of corruption in the Supreme Court of British Columbia**”, investigate the relevant documents and let me know, if I am permitted to inform my colleagues so that they can protect themselves against the unusual practice of LAW in the Supreme Court of British Columbia.

Since this is a **vitally significant legal issue**, PLEASE respond in writing. For your convenience, I have attached a form letter to elicit your authorized decision. If you fail to respond, I will be obliged to report this issue to the Government Employees Union and publicize it using my own resources.

Sincerely,

Ron Korkut
Ethics First

Encl. “Declaration of Indemnity”, Draft response



BRITISH COLUMBIA
INSTITUTE OF TECHNOLOGY

Ana Lopez

Vice President, Human Resources, BCIT
3700 Willingdon St.
Burnaby BC V5G 3H2

PUBLIC DOCUMENT

RESTRICTION OF COMMUNICATION

I, **Ana Lopez**, Vice President, Human Resources at British Columbia Institute of Technology, read **the report of Corruption in the Supreme Court of British Columbia** and concur with the decision of **James Cai** that **Ron Korkut** is not allowed to share “the report of Corruption” with his colleagues, even though his intention is to protect his colleagues against the unusual practice of Law in the Supreme Court of British Columbia.

Ana Lopez

Vice President, Human Resources

Date: _____

Signature

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca

November 20, 2016

PUBLIC DOCUMENT

Jack Davidson, Chair
BCIT Board of Governors
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Davidson,

Ref. Restriction of communication

I am a **victim** of a potentially fatal hit and run crime; therefore, I have a **RIGHT** and **DUTY** to bring my offender to **JUSTICE**. Otherwise, it is **impossible to prevent crime**.

The Court did not allow me to file a criminal action against my offender- in-law, ICBC. I have tried to fulfill my **DUTY** by filing four civil litigations. Nevertheless, all my cases were dismissed by Justice **Nathan H. Smith**, Justice **Austin F. Cullen**, Justice **Janice R. Dillon** and the Chief Justice **Christopher E. Hinkson**. And they refused to sign their dismissal orders in compliance with the procedural norms. They were aware of the following facts and the rules of Law, before they **dismissed** my legal actions:

1. **Hit and run is a CRIMINAL OFFENCE** under the Section 252, Criminal Code of Canada.
2. I was a victim of a potentially fatal hit and run crime and I was **obliged** to bring my offender-in-Law, ICBC, to Justice.
2. ICBC **assumes the liability of 49,000 hit and run crimes**, that kill 8, injure and cripple 2,200 people in the province of British Columbia every year. (ICBC quick statistics)
3. ICBC provides **financial benefits to hit and run criminals** under cover of “*accident insurance benefits*”, where offenders are identified, as proven in my case.
4. The **DUTY** of a Justice is to **adjudicate** – NOT TO DISMISS - the issue before the Court according to the **Law of the Land**, based on the substantiated **FACTS**. Otherwise, **it is impossible to serve JUSTICE** in the Courts of **LAW**.
5. A court order is a significant legal document that **must be signed** in compliance with the procedural norms, by the judge who makes the decision.

Dismissing the legal action of a victim of crime who is struggling to bring his offender to JUSTICE, is a patent DENIAL OF JUSTICE and a perfect example of CORRUPTION. Therefore, as a victim of corruption in the Supreme Court of British Columbia, I have a legal obligation to **publicize** this issue; otherwise, my offenders may harm the other members of the Public. Obviously, **I have to notify my colleagues**, first; so that they can make an informed decision before using the Court Services.

Nevertheless, **James Cai**, Associate Dean, School of Construction and the Environment, restricted my **right** to communicate with my colleagues, knowing that the sole purpose of my communication was to **prevent harm** to them. He was aware of his **WRONG**; therefore, **he failed to sign** under his decision.

I raised the issue to the attention of **Wayne Hand**, Dean, School of Construction and the Environment. He responded with an email, dated July 15, 2016, indicating that he concurred with the decision of James Cai. Nevertheless, he **failed to sign his decision**.

Then, I attempted to resolve this issue by writing three letters to **Ana Lopez**, Vice President. She did not respond to me.

As an employee of BCIT, am entitled to get an **authorized decision** regarding this issue; because, the issue is a concern for 8 human lives, 2200 injuries and half a billion dollars financial loss for the Public. Furthermore, it is vitally important for **preventing the corruption** in the Supreme Court of British Columbia and **protecting the credibility of BCIT**.

Please, read the attached "**The report of corruption in the Supreme Court of British Columbia**", investigate the relevant documents and advise **Ana Lopez** to sign the attached document or correct James Cai's decision.

Since this is a **vitally significant legal issue**, PLEASE respond in person and with a signed letter.

Sincerely,

Ron Korkut
Ethics First

Encl. The Report of Corruption in the Supreme Court of British Columbia, "Declaration of Indemnity", Draft response to be signed by Ana Lopez, CD (legal documents)

CC. Kathy Kinloch, President, Stephanie Smith, BCGEU President



BRITISH COLUMBIA
INSTITUTE OF TECHNOLOGY

Ana Lopez

Vice President, Human Resources, BCIT
3700 Willingdon St.
Burnaby BC V5G 3H2

PUBLIC DOCUMENT

RESTRICTION OF COMMUNICATION

I, **Ana Lopez**, Vice President, Human Resources at British Columbia Institute of Technology, read **the report of Corruption in the Supreme Court of British Columbia** and concur with the decision of **James Cai** that **Ron Korkut** is not allowed to share “the report of Corruption” with his colleagues, even though his intention is to protect his colleagues against the unusual practice of Law in the Supreme Court of British Columbia.

Ana Lopez

Vice President, Human Resources

Date: _____

Signature

Hello Ron,

Recently, Labour Relations has become aware of some concerns regarding personal communications that you have been sending to employees at BCIT. Specifically you have sent a number of letters to Wayne Hand, Ana Lopez and Jack Davidson. We would like to meet with you to further discuss these letters and to provide you with an opportunity to respond to the concerns raised. Accordingly, I have **scheduled a meeting for Tuesday, December 6, 2016** from 10:00 am to 11:00 am in Labour Relations' offices (SW01, Room 2310). An Outlook invitation will follow shortly.

In accordance with Article 9.7 of the BCGEU Collective Agreement, you have the right to bring a Shop Steward with you to this meeting. To this end, I have copied Cory Langford, BCGEU Chair and Shop Steward, on this email. Cory is aware of this meeting and I understand that he is available to attend. I encourage you to contact Cory prior to the meeting. He can be reached at 604-456-1162 or via email.

Thank you,

Katie

Katie Cobban

British Columbia Institute of Technology

T: 604.431.4996 | bcit.ca

Dec. 5, 2016

Hello Katie,

As an employee of BCIT I have a RIGHT and DUTY to inform my co-workers regarding THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, in order to prevent HARM to them. Nevertheless, my supervisors James Cai and Wane Hand restricted my RIGHT and DUTY to notify my co-workers sending me an email. I asked them to give me an authorized decision since email is not a LEGAL DOCUMENT. They declined to sign their decisions. Then I reported the issue to Ana Lopez. She failed to respond.

I am not interested in meeting with any person who is reluctant to sign his or her decision made in GOOD FAITH. Just let me know if anyone of the above persons will sign the decision regarding the restriction of my RIGHT and DUTY TO INFORM MY CO-WORKERS or NOT. THAT IS ALL. Please, read the attached "The Report of Corruption in the Supreme Court of British Columbia" for your own PROTECTION.

Ron Korkut

Ethics First

From: Katie Cobban

Sent: Tuesday, December 06, 2016 4:50 PM

To: Ron Korkut <Ron_Korkut@bcit.ca>

Cc: Christie Macdonald <Christie_Macdonald@bcit.ca>; Wayne Hand <Wayne_Hand@bcit.ca>; Cory Langford <Cory_Langford@bcit.ca>

Subject: RE: Meeting request

Hi Ron,

I have re-scheduled a meeting for Friday, December 9, 2016 from 10:00 am to 11:00 am in Labour Relations' offices (SW01, Room 2310). An Outlook invitation will follow shortly. Please be advised that a failure to attend a meeting as directed by your employer may constitute insubordination, and depending upon the facts, could lead to discipline.

As previously noted, the purpose of the meeting is to discuss concerns regarding personal communications that you have been sending to employees at BCIT. Specifically you have sent a number of letters to Wayne Hand, Ana Lopez and Jack Davidson.

In accordance with Article 9.7 of the BCGEU Collective Agreement, you have the right to bring a Shop Steward with you to this meeting. To this end, I have copied Cory Langford, BCGEU Chair and Shop Steward, on this email. Cory is aware of this meeting and I understand that he is available to attend. I encourage you to contact Cory prior to the meeting. He can be reached at 604-456-1162 or via email.

Thanks,

Katie

Hi Katie,

I have to repeat the FACTS: As an employee of BCIT I have a RIGHT and DUTY to inform my co-workers regarding THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, in order to prevent HARM to them. Nevertheless, my supervisors James Cai and Wane Hand restricted my RIGHT and DUTY to notify my co-workers sending me an email. I asked them to give me an authorized decision since email is not a LEGAL DOCUMENT. They declined to sign their decisions. Then I reported the issue to Ana Lopez. She failed to respond. That is the ISSUE. If you are interested in resolving this issue, please let me know, if one of the above persons will sign the decision on the restriction of my RIGHT and DUTY to inform my co-workers. You must understand that I am entitled to have an authorized decision regarding this issue that is extremely sensitive from the PROTECTION OF THE PUBLIC.

It is IMPOSSIBLE to argue with a person who is reluctant to sign his or her decision made in GOOD FAITH, therefore, it is not appropriate for me to attend the meeting you requested. If the LAW requires to take disciplinary action against an employee who is trying to NOTIFY HIS CO-WORKERS REGARDING THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, please do not hesitate to proceed. That is final.

Ron Korkut
Ethics First

Katie Cobban

Thu 12/8/2016 10:19 AM

To:

Ron Korkut;

Cc:

Christie Macdonald;

Wayne Hand;

Cory Langford;

You replied on 12/8/2016 10:52 AM.

Hi Ron,

The meeting remains scheduled for tomorrow. On behalf of the Institute I am directing you to attend the meeting.

Katie

Sent from my iPhone

Ron Korkut

Thu 12/8/2016 10:52 AM

Sent Items

To:

Katie Cobban;

Hi Katie,

I have to repeat the FACTS: As an employee of BCIT I have a RIGHT and DUTY to inform my co-workers regarding THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, in order to prevent HARM to them. Nevertheless, my supervisors James Cai and Wane Hand restricted my RIGHT and DUTY to notify my co-workers sending me an email. I asked them to give me an authorized decision since email is not a LEGAL DOCUMENT. They declined to sign their decisions. Then I reported the issue to Ana Lopez. She failed to respond. That is the ISSUE. If you are interested in resolving this issue, please let me know, if one of the above persons will sign the decision on the restriction of my RIGHT and DUTY to inform my co-workers. You must understand that I am entitled to have an authorized decision regarding this issue that is extremely sensitive from the PROTECTION OF THE PUBLIC.

It is IMPOSSIBLE to argue with a person who is reluctant to sign his or her decision made in GOOD FAITH, therefore, it is not appropriate for me to attend the meeting you requested. If the LAW requires to take disciplinary action against an employee who is trying to NOTIFY HIS CO-WORKERS REGARDING THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, please do not hesitate to proceed. That is final.

Ron Korkut
Ethics First

Cory Langford

Thu 12/8/2016 2:32 PM

To:

Ron Korkut;
Hi Ron,

It is important that you attend the meeting. We don't have the right to refuse to meet with the employer when they call a meeting and if we do they tend to escalate the issue very quickly. Rather than the issue becoming more **serious**, I would **urge** you to attend the meeting and have the discussions with them as that is the best course of action.

Cory

Ron Korkut

Thu 12/8/2016 7:13 PM

Sent Items

To:

Cory Langford;

1 attachment

Hi Cory,

The issue is already very SERIOUS ISSUE. As an employee of BCIT, I have a RIGHT and DUTY to inform my co-workers regarding THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, in order to prevent HARM to them. Nevertheless, my supervisors James Cai and Wane Hand restricted my RIGHT and DUTY to notify my co-workers sending me an email. I asked them to give me an authorized decision since email is not a LEGAL DOCUMENT. They declined to sign their decisions. Then I reported the issue to Ana Lopez. She failed to respond. That is the ISSUE. If you are interested in resolving this issue, please let me know, if one of the above persons will sign the decision on the restriction of my RIGHT and DUTY to inform my co-workers. You must understand that I am entitled to have an authorized decision regarding this issue that is extremely sensitive from the PROTECTION OF THE PUBLIC.

It is IMPOSSIBLE to argue with a person who is reluctant to sign his or her decision made in GOOD FAITH, therefore, it is NOT APPROPRIATE for me to attend the meeting you are urging me to attend. If the LAW requires to take disciplinary action against an employee who is trying to NOTIFY HIS CO-WORKERS REGARDING THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, BCIT should NOT hesitate to proceed. THAT IS FINAL.

Ron Korkut
Ethics First

Meeting with Labour Relations

Katie Cobban

Mon 1/9/2017 2:34 PM

To:

Ron Korkut;

Cc: Wayne Hand; Cory Langford;

Hello Ron,

I am writing to you today to advise you that I have scheduled a meeting for Wednesday January 11, 2017 from 10:30 am to 11:00 am in the Labour Relations' offices (SW01, Room 2310) to discuss a disciplinary matter. On behalf of the Institute I am directing you to attend the meeting. As noted in my earlier e-mails a failure to attend a meeting as directed by your employer may constitute **insubordination** and could lead to discipline. An Outlook invitation will follow shortly.

In accordance with the BCGEU Collective Agreement, you have the right to bring a Shop Steward with you to this meeting. To this end, I have copied Cory Langford, BCGEU Chair and Shop Steward, on this email. Cory is aware of this meeting and I understand that he is available to attend. I encourage you to contact Cory prior to the meeting. He can be reached at 604-456-1162 or via email.

Thanks,

Katie

Katie Cobban

British Columbia Institute of Technology

T: 604.431.4996 | bcit.ca

IMPORTANT - Confidential - Letter from Labour relations

Katie Cobban

Wed 1/11/2017 12:17 PM

To:

Ron Korkut;

Cc: Cory Langford; Wayne Hand;

This message was sent with high importance.

1 attachment

Hello Ron,

As you did not attend the meeting scheduled for today, attached please find a letter summarizing the Institute's decision in regards to your recent acts of **insubordination**. A copy will be sent via courier to your home address.

Please let me know if you have any questions or concerns.

I have copied Cory Langford to this e-mail. Cory is aware of the letter and is available if you would like to speak with a Union representative.

Katie

Wayne Hand

Thu 1/12/2017 2:40 PM

To:

Ron Korkut;

Cc: Katie Cobban; Cory Langford;

Dear Ron,

I acknowledge receipt of your letter of today's date.

As you are aware, you have been suspended from your employment with BCIT for one day. Your suspension will be served on Friday, January 13, 2017.

I want to make it very clear that you **must not attend at any BCIT campus** on the day of your suspension. If you do not comply with this direction, you will be **subject to removal from campus** and further disciplinary action.

Sincerely,

Wayne Hand

Katie Cobban

Tue 1/17/2017 12:09 PM

To:

Ron Korkut;

...

I will be out of the office Tuesday, January 17, 2017 and will respond to your email upon my return to the office tomorrow.

If you have a general inquiry and require immediate assistance, please contact Jennifer Lo or Stephanie Low in Labour Relations department. Jennifer can be reached at 604-431-4920 and Stephanie can be reached at 604-456-8068.

Thank you,

Katie

Cory Langford

Wed 1/18/2017 8:53 AM

To:

Ron Korkut;

...

Hi Ron,

I just wanted to **stress** again, that meetings called by the administration and LR/HR are not optional meetings unless they say they are. So please, it is very important that you do show up to this meeting as **insubordination** is a very serious issue in BC labour law.

Cory

Katie Cobban
Thu 1/19/2017 10:14 AM

To:
Ron Korkut;

...

Cc:
Wayne Hand;
Cory Langford;

...

You replied on 1/20/2017 10:09 AM.

1 attachment

[LT RKorkut ~.pdf](#)

302 KB [Open in browser](#)

Hello Ron,

Attached please find a letter summarizing the Institute's decision in regards to your recent acts of **insubordination**. An original copy of the letter will be sent via courier to your home address.

Please let me know if you have any questions or concerns.

I have copied Cory Langford to this e-mail. Cory is aware of the letter and is available if you would like to speak with a Union representative.

Katie



**BRITISH COLUMBIA
INSTITUTE OF TECHNOLOGY**
3700 Willingdon Avenue
Burnaby, British Columbia
Canada, V5G 3H2

January 11, 2017

VIA E-mail and Courier

Mr. Ron Korkut
5249 Laurel Street
Burnaby, British Columbia
V5G 1N1

Dear Mr. Korkut

Re: One Day Suspension due to Insubordination

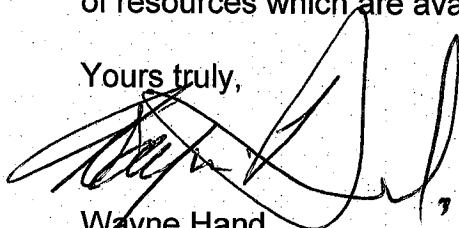
I am writing to you concerning your conduct in respect to the meetings scheduled by Labour Relations to meet with you to discuss potential disciplinary matters between December 5, 2016 and December 13, 2016.

I understand that on December 5, 2016 you were advised to attend a meeting with Labour Relations on December 6, 2016 to discuss issues related to personal communications which you sent to various BCIT employees. You refused to attend the December 6, 2016 meeting and it was rescheduled for December 9, 2016. Between December 6, 2016 and December 9, 2016 you repeatedly wrote to Labour Relations indicating that you would not be attending the scheduled meeting and in response you were repeatedly advised that you were directed to attend the December 9, 2016 meeting and that a failure to attend could be considered insubordination and may result in discipline. You did not attend the December 9, 2016 meeting.

I understand that on December 9, 2016 you were invited to a further meeting scheduled for December 13, 2016 to discuss the same allegations, as well as to discuss your decision not to attend the December 9, 2016 meeting. I understand that you declined the outlook invitation to this meeting, following which you were advised that you were directed to attend the December 13, 2016 meeting and

Finally, the Institute has made repeated efforts to speak with you. We would like to provide you with an opportunity to discuss these issues as well as any other issues which you may be facing. In particular, if you are experiencing any health or medical issues that may require accommodation, please contact your Human Resources Advisor, Tanya Prevost at 604-451-6791. The Institute has a number of resources which are available to you if you so require.

Yours truly,

A handwritten signature in black ink, appearing to read 'Wayne Hand', written over a white background.

Wayne Hand
Dean of Construction and the Environment
BCIT

cc: BCGEU Staff Representative
Cory Langford, BCGEU Bargaining Unit Chair
Personnel file

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ethicsfirst.ca

January 12, 2017

PUBLIC DOCUMENT

Wayne Hand

Dean, School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Hand,

Ref. One Day Suspension due to Insubordination

I am a **victim** of potentially fatal hit and run crime. The Chief Justice **Christopher E. Hinkson** dismissed my legal actions against my offenders; therefore, I am **not able to bring my offender-in-law to JUSTICE**. As you may understand, it is **impossible to prevent crime** where the victims of crime cannot take their offenders to the Court.

Under the circumstances, it is my DUTY to inform the Public about the corruption in the Supreme Court of British Columbia. Obviously, I have to notify my **colleagues** as well. In this regard, you send me an email, on October 14, 2016 stating that:

BCIT expects that **you will not deliver** your "Ref. Restriction of communication" and/or "The Report of Corruption in the Supreme Court of British Columbia", or similar-themed personal documents, **to you work colleagues** or other employees at BCIT while you are on BCIT-time working or while you are on BCIT premises. Further, BCIT expects that you will not use BCIT resources to distribute these personal documents.

Since this is a significant issue for the protection of the PUBLIC, **I asked you to sign your decision** in compliance with the procedural norms. **You failed to sign it**, because you were aware of the fact that my failure to inform my colleagues regarding the legal chicanery I witnessed in the Supreme Court of British Columbia is tantamount to my **consent to the malicious practice of law** and ignoring the possibility of my friends' **falling victim to the same wrong doers**.

If I fail to publicize the Report of Corruption in the Supreme Court of British Columbia, the following HARMS will be inflicted on the PUBLIC:

- 1. ICBC will continue to SELL insurance under the THREAT** of taking driver's licence. Selling any goods or services **under threat** is NOT LAWFUL; because, it violates the RIGHT to buy or refuse to buy a product.
- 2. ICBC will continue to provide insurance benefits to hit and run criminals and criminally negligent drivers** under cover of "*accident insurance*" and let them be free. Providing financial benefits to hit and run criminals is a perfect example of **aiding and abetting hit and run crime**. Therefore, hit and run crime so rampant.
- 3. ICBC ASSUMES the liability of 49,000 hit and run crimes**, in British Columbia every year. In those crimes, **8** peoples die and **2,200** others get injured and maimed. Criminally negligent drivers **kill 172** peoples every year. By selling compulsory insurance, ICBC forces the diligent drivers to pay all the damages made by the **hit and run criminals** and **criminally negligent drivers**, at least one billion dollars a year. This is a perfect example of a **racketeering business**; because, it is in contradiction with the Criminal Code of Canada, Section 252.

4. IN THE SUPREME COURT OF BRITISH COLUMBIA:

- a. The LAWYERS will continue to PERVERT ESTABLISHED FACTS and APPLICABLE LAW, to defeat the cause of JUSTICE.**
- b. The JUSTICES will continue to DISMISS the legal actions of the victims of crime and protect the criminal OFFENDERS. It is impossible to serve JUSTICE, under those conditions.**

On January 11, 2017, I received a letter from you. You stated that I was suspended on January 13, 2017 for not attending a meeting arranged by Kathie Cobban. In my emails, I clearly explained my reason for not attending the meeting. I am afraid I have no choice other than reiterating it for you:

It is IMPOSSIBLE to argue with a person who is reluctant to sign his or her decision made in GOOD FAITH, therefore, it is not appropriate for me to attend the meeting you requested. If the LAW requires to take disciplinary action (or termination of employment) against an employee who is trying to NOTIFY HIS CO-WORKERS REGARDING THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, please do not hesitate to proceed. That is final.

Please, also note that on my part, there is **no reason** for keeping this issue private or confidential.

Sincerely,

Ron Korkut
Ethics First

CC: BCGEU



BRITISH COLUMBIA
INSTITUTE OF TECHNOLOGY
3700 Willingdon Avenue
Burnaby, British Columbia
Canada, V5G 3H2

January 19, 2017

VIA E-mail and Courier

Mr. Ron Korkut
5249 Laurel Street
Burnaby, British Columbia
V5G 1N1

Dear Mr. Korkut

Re: Ten Day Suspension Due to Insubordination

I am writing to you regarding your failure to attending meetings scheduled for Wednesday, January 11, 2017 and Wednesday, January 18, 2017 and the fact that you attended campus during your unpaid suspension on Friday, January 13, 2017.

I understand that on Monday, January 9, 2017 you were advised to attend a meeting with Labour Relations on Wednesday, January 11, 2017 to discuss a disciplinary matter. You did not attend this meeting and a letter of discipline was sent to you via e-mail and courier. The letter of discipline stated that due to your acts insubordination you would be suspended without pay on Friday, January 13, 2017. Further the letter informed you that the Institute would be continuing to investigate matters relating to personal communications which you sent to various BCIT employees and that a meeting to discuss these matters was scheduled for Wednesday, January 18, 2017.

On Thursday, January 12, 2017 you dropped off a letter addressed to me in my office in respect to the suspension imposed. You also advised Chief Instructor Ted Simmons that you would be out of the office for the morning of January 13, 2017, but would be in around noon. At approximately 2:45 pm on January 12, 2017 I sent you an e-mail confirming receipt of your letter and reminding you that you must not attend at any BCIT campus on the day of your suspension. The e-

mail confirmed that if you did not comply with this direction, you would be subject to removal from campus and further disciplinary action.

While serving the unpaid one day suspension, on Friday, January 13, 2017 at approximately 11:00 am you arrived on the BCIT Burnaby campus and met with Ted Simmons.

On Monday, January 16, 2017 you were reminded of the meeting scheduled for Wednesday and advised that a failure to attending the meeting would result in further discipline. You did not attend the meeting on Wednesday, January 18, 2017.

As a result of the Labour Relations investigation into the above matters, including a consideration of the information that you provided via e-mail and letter, the Institute has found as follows.

With respect to your decision not to attend the January 11, 2017 and January 18, 2017 meetings scheduled by Labour Relations, the Institute has determined that you were aware of the dates and times for the meetings. Further, you were aware that the Institute expected you to attend the meetings and you were advised of the potential consequences of not attending the meetings. You were at work on all applicable dates and the Institute is not aware of any reason preventing you from attending the meetings as scheduled. Despite direct requests to attend, you repeatedly refused to meet with Labour Relations and failed to attend the meetings scheduled by your employer.

Further on January 11, 2017 you were advised that the Institute had imposed a one day suspension to be served on January 13, 2017. You were aware that you were not to attend to any of the BCIT campuses on this day and of the potential consequences if you arrived on campus during this period. Despite this direction, you were present at the BCIT Burnaby campus on January 13, 2017.

Your conduct constitutes insubordination and warrants a disciplinary response.

After considering all of the relevant circumstances, including the seriousness of your conduct, your employment record and your written responses, the Institute has determined that a ten day suspension of your employment without pay is appropriate. Your suspension without pay will take place between **Friday January 20, 2017 and Thursday, February 2, 2017.**

I want to make it very clear that you **must not attend at any BCIT campus** during your suspension. If you do not comply with this direction, you will be subject to removal from campus and further disciplinary action up to and including termination.

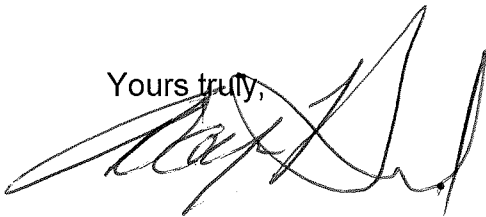
The suspension and on-going investigation relate to your employment with BCIT. We therefore ask that you keep the contents of this letter and our other correspondence to you private.

To be clear, the Institute continues to investigate the personal communications which you have sent to a various employees at BCIT and the information which you have posted on-line. Labour Relations has scheduled another meeting to discuss this matter. The meeting is scheduled for:

- **Friday, February 3, 2017 at 8:30 am to 10:30 am in the Labour Relations' offices (SW01, Room 2310)**

You must attend this meeting before returning to your regular position. On Friday February 3, 2017 you are not expected to begin work until the scheduled meeting at 8:30 am. On behalf of the Institute I am directing you to attend this meeting. A deliberate failure to attend this meeting will result in the termination of your employment with BCIT.

Yours truly,

A handwritten signature in black ink, appearing to read 'Wayne Hand', written over a horizontal line.

Wayne Hand
Dean of Construction and the Environment
BCIT

cc: BCGEU Staff Representative
Cory Langford, BCGEU Bargaining Unit Chair
Personnel file

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ethicsfirst.ca

January 20, 2017

PUBLIC DOCUMENT

Wayne Hand, Dean
School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Hand,

Ref. Ten Days Suspension due to Insubordination

I am a **victim** of potentially fatal hit and run crime. The Chief Justice **Christopher E. Hinkson** dismissed my legal actions against my offenders; therefore, I am **not able to bring my offender-in-law to JUSTICE**. As you may understand, it is **impossible to prevent crime** where the victims of crime cannot take their offenders to the Court.

Under the circumstances, it is my **DUTY** to inform the Public about the corruption in the Supreme Court of British Columbia. Obviously, I have to notify my **colleagues** as well. In this regard, you send me an email, on October 14, 2016 stating that:

BCIT expects that **you will not deliver** your "Ref. Restriction of communication" and/or "The Report of Corruption in the Supreme Court of British Columbia", or similar-themed personal documents, **to you work colleagues** or other employees at BCIT while you are on BCIT-time working or while you are on BCIT premises. Further, BCIT expects that you will not use BCIT resources to distribute these personal documents.

Since this is a significant issue for the protection of the **PUBLIC**, **I asked you to sign your decision** in compliance with the procedural norms. **You failed to sign it**; because, you were aware of the fact that your conduct was not **REASONABLE**.

If I fail to publicize the Report of Corruption in the Supreme Court of British Columbia, the following **HARMS** will be inflicted on the **PUBLIC**:

- 1. ICBC will continue to SELL insurance under the THREAT** of taking driver's licence. Selling any goods or services **under threat** is NOT **LAWFUL**; because, it violates the fundamental principle of sales agreements.
- 2. ICBC will continue to provide insurance benefits to hit and run criminals and criminally negligent drivers** under cover of "*accident insurance*" and let them be free. Providing financial benefits to hit and run criminals is a perfect example of **aiding and abetting hit and run crime**. Therefore, hit and run crime so rampant.
- 3. ICBC ASSUMES the liability of 49,000 hit and run crimes**, in British Columbia every year. In those crimes, **8** peoples die and **2,200** others get injured and maimed. Criminally negligent drivers **kill 172** peoples every year. By selling compulsory insurance, ICBC forces the diligent drivers to pay all the damages made by the **hit and run criminals and criminally negligent drivers**, at least one billion dollars a year. This is a perfect example of a **racketeering business**; because, it is in contradiction with the Criminal Code of Canada, Section 252 and contract law.

4. IN THE SUPREME COURT OF BRITISH COLUMBIA:

- a. The LAWYERS will continue to PERVERT ESTABLISHED FACTS and APPLICABLE LAW, to defeat the cause of JUSTICE.**
- b. The JUSTICES will continue to DISMISS the legal actions of the victims of crime and protect the criminal OFFENDERS. It is impossible to serve JUSTICE, under those conditions.**

On January 19, 2017, I received a letter from you. You stated that I was suspended on January 20, until February 3, 2017, for not attending a meeting arranged by Kathie Cobban. I have explained my **reason for not attending the meeting** clearly, many times. I am afraid; I have no choice other than reiterating it **once more** for you:

It is IMPOSSIBLE to have a productive discussion with you; because, you are reluctant to SIGN your decision made in GOOD FAITH. Therefore, it is NOT appropriate for me to attend the meeting you requested on February 3, 2017. If the LAW prescribes termination of employment where an employee attempts to NOTIFY HIS CO-WORKERS REGARDING THE CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA, please do not hesitate to proceed. That is final and FIRM.

YOU MUST UNDERSTAND THE FOLLOWING:

1. The victims of crime have DUTY to bring their offenders to JUSTICE. Otherwise, **IT IS IMPOSSIBLE TO PREVENT CRIME.**
2. If the Administration of Justice fails, the DUTY TO **PROTECT THE LAW OF THE LAND** falls on the members of the PUBLIC.
3. If you are a member of the PUBLIC, you have a DUTY to **react to the CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA.**
4. If you have AUTHORITY to restrict communication with my co-workers, you have the **onus to disclose the authority.**
5. If you cannot disclose the authority you are acting on, your **threat to terminate my employment** is NOT reasonable; therefore, your misconduct may severely damage the credibility of BCIT.
6. I have served ten years for the best interest of BCIT and my students, upholding the HONOUR OF TEACHING PROFESSION. I love my job; nevertheless, **I will not hesitate to sacrifice it**, for the protection of the Public.
7. **On February 3, 2017, I will NOT have a meeting with you regarding your restriction of my RIGHT and DUTY to inform my co-workers against the perils of CORRUPTION.**
8. Even though the Courts are CORRUPT, we are not living in a wilderness; we must **obey the LAW.**
9. On my part, there is **no reason** for keeping this issue private or confidential; in fact, I am **obliged to publicize** it for the protection of my colleagues and the PUBLIC.
10. **Beyond the reason, you may do whatever you like; but, you are entitled to maintain your self-respect and professional integrity.**

Sincerely,

Ron Korkut
Ethics First

CC: BCGEU, APEGBC



**BRITISH COLUMBIA
INSTITUTE OF TECHNOLOGY**
3700 Willingdon Avenue
Burnaby, British Columbia
Canada, V5G 3H2

February 8, 2017

VIA E-mail and Courier

Mr. Ron Korkut
5249 Laurel Street
Burnaby, British Columbia
V5G 1N1

Dear Mr. Korkut

Re: Termination of employment

I am writing to you in respect to your failure to attend a February 3, 2017 meeting scheduled by Labour Relations in which potential disciplinary matters would be discussed.

Background

On December 5, 2016 you were invited to a meeting with Labour Relations to discuss issues related to personal communications which you sent to various BCIT employees. The purpose of the meeting was to provide you with an opportunity explain and respond to these allegations and concerns. Since that date, you have been repeatedly advised that a failure to attend a meeting as directed by your employer may constitute insubordination and could lead to discipline, up to and including termination.

On January 11, 2017, you received a one (1) day suspension without pay to be served on January 13, 2017 as a result of your failure to attend meetings on December 9, 2016 and December 13, 2016 with Labour Relations as directed by your employer.

On January 19, 2017, you received a ten (10) day suspension without pay to be served from January 20, 2017 to February 2, 2017 as a result of your failure to attend further meetings on January 11, 2017 and January 18, 2017 with Labour Relations as directed by your employer and as a result of your presence on campus on January 13, 2017 while on suspension and against specific direction not to attend.

Meeting on February 3, 2017

On January 19, 2017, you were directed by your employer to attend a meeting with Labour Relations at the conclusion of your 10 day suspension before returning to your regular position. You were advised that you were not expected to begin work on February 3, 2017 until you had attended the meeting with Labour Relations at 8:30 am. You were further advised that a deliberate failure to attend this meeting would result in the termination of your employment with BCIT.

On January 20, 2017, you e-mailed a letter addressed to Wayne Hand to Labour Relations. That letter stated in part:

6. I have served ten years for the best interest of BCIT and my students, upholding the HONOUR OF TEACHING PROFESSION. I love my job; nevertheless, I will not hesitate to sacrifice it, for the protection of the Public.

7. On February 3, 2017, I will NOT have a meeting with you regarding your restriction of my RIGHT and DUTY to inform my co-workers against the perils of CORRUPTION.

You did not attend the meeting on February 3, 2017.

As a result of the Labour Relations investigation into the above matters, including a consideration of the information that you provided via email, the Institute has found as follows.

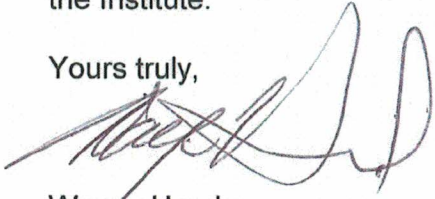
With respect to your decision not to attend the February 3, 2017 meeting scheduled by Labour Relations, the Institute has determined that you were aware of the date and time for the meetings. Further, you were aware that the Institute expected you to attend the meetings and you were advised of the potential consequences of not attending the meetings. You were at work and the Institute is not aware of any reason preventing you from attending the meeting as scheduled.

Conclusion

After considering all of the relevant circumstances, including the seriousness of your conduct, your employment record (including the recent one and ten day suspensions), and your emailed responses, the Institute has determined that the immediate termination of your employment is appropriate. Your actions have fundamentally damaged your employment relationship with the Institute and the Institute has determined that the employment relationship cannot be rehabilitated.

Human Resources will notify you regarding any arrangements for your final pay, the termination of your benefits, and the return of any personal belongings from the Institute.

Yours truly,

A handwritten signature in black ink, appearing to read 'Wayne Hand', written over a horizontal line.

Wayne Hand
Dean, School of Construction and the Environment
British Columbia Institute of Technology

cc: BCGEU Staff Representative
Cory Langford, BCGEU Bargaining Unit Chair
Personnel file

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ethicsfirst.ca

February 09, 2017

PUBLIC DOCUMENT

Wayne Hand, Dean
School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Hand,

Ref. Termination of Employment

I am an electrical engineer teaching at BCIT. Under the supervision of Ted Simmons, I have served the best interest of BCIT and my students for ten years. Even though I have never seen your face before, you send me an email **restricting my communication with my colleagues**. To verify the authenticity of your email I **asked you to sign your email**, three times. You failed to sign it; because, you were **aware of the legal consequences** of your WRONG ACTION. Then you asked me for a **meeting**. I responded as follows:

“It is IMPOSSIBLE to have a productive discussion with you; because, you are reluctant to SIGN your decision made in GOOD FAITH.”

No reasonable person would **negotiate** his/her FREEDOM OF SPEECH, with a person who restricts it. Therefore, I did not attend the meeting.

On February 8, 2017, you terminated my employment, for not attending the meeting.

It is my DUTY to remind you that your conduct is conflict with THE LAW OF THE LAND, and may adversely affect the credibility of BCIT.

You must understand that, in democratic countries, workers have the RIGHT TO COMMUNICATE with each other, especially regarding PUBLIC issues. Therefore, as a worker of BCIT and a member of BCGEU, I have a RIGHT - and DUTY - to **inform** my colleagues against the *perils of the CORRUPTION IN THE SUPREME COURT OF BRITISH COLUMBIA*.

Please, **review** your decision and take necessary actions to **correct your WRONG**.

Sincerely,

Ron Korkut
Ethics First

CC: BCGEU, APEGBC

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ilaw.site, www.ethicsfirst.ca, www.justsociety.info

June 2, 2017

PUBLIC DOCUMENT

Kathy Kinloch, President, BCIT
3700 Willingdon Ave.
Burnaby, BC V5G 3H2

Dear President,

STATEMENT OF THE FACTS:

1. In October 2013, BCIT payroll manager, **Mirela Pop** tampered with my employee account and made a payment of \$2251.36 to a third party from my account, without my consent and a Court order.
2. You approved her conduct. I filed a legal action against you and Mirela Pop.
3. Nevertheless, **Justice Patrice Abrioux** failed to cite under what authority the payroll managers can make payments from employee accounts and **declined to sign** his dismissal order in compliance with the procedural norms.
4. As a victim, it is my **DUTY to inform** the Public regarding the **corruption** in the Supreme Court of British Columbia. Obviously, I had to inform my colleagues first.
5. Nevertheless, **Wayne Hand restricted my freedom of speech** and FORCED me to a meeting to negotiate my fundamental RIGHT to free speech and DUTY to inform my colleagues, by suspending my work twice.
6. Since my RIGHT to free speech was **not negotiable**, I informed him and declined to attend the meetings that did not have any apparent merits.
7. Even though, I had a legitimate reason for not attending the meetings, **he accused me of insubordination and terminated my employment.**
8. No reasonable person would, force an employee to a meeting to negotiate his RIGHTS and DUTIES. Therefore, **Wayne Hand's** conduct is not consistent with the **Law and Professional Ethics**, and it may denigrate the **credibility** of the institution you are representing.

MY REQUEST

Please, investigate this issue published at the above websites (/BCIT-BCGUE) and advise **Wayne Hand** to take necessary actions to correct his WRONG.

Sincerely,

Ron Korkut
Ethics First

Cc. Ted Simmons, Chief Instructor

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ilaw.site, www.ethicsfirst.ca, www.justsociety.info

June 20, 2017

PUBLIC DOCUMENT

Ted Simmons, Chief Instructor, BCIT
School of Construction, SE1
3700 Willingdon Ave.
Burnaby, BC V5G 3H2

Dear Mr. Simmons,

As an employee of BCIT, my DUTY is to **inform** my supervisor, you; regarding the *unusual activities* of the administration and our union, BCGEU. Otherwise, the union members may suffer from the same treatment I have received recently.

Therefore, I would like to meet with you, at your convenience to discuss the issues that may *denigrate* the **credibility** of BCIT and *jeopardize* the **security of employment** of the union members. Please, let me know.

Sincerely,

Ron Korkut
Ethics First

Encl.:
Dismissal of grievance, April 19, 2017;
My response, June, 18, 2017,
Shannon Murray's letter, May 31, 2017;
Letter to Douglas W. Dykens, BCGEU, June 20, 2017.

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ilaw.site, www.ethicsfirst.ca, www.justsociety.info

July 05, 2017

PUBLIC DOCUMENT

Ted Simmons, Chief Instructor, BCIT
3700 Willingdon Ave.
Burnaby, BC V5G 3H2

Dear Mr. Simmons,

Please, let me know, if you will attend the union meeting on July 11 at 1:00pm, 130-2920 Virtual Way, Vancouver, BC, to clarify that:

1. You are my **supervisor** and there were no issues regarding with my 10 years of work for BCIT,
2. **Wayne Hand** was the person who terminated of my employment; not Kathie Cobban,
3. It is **IMPOSSIBLE** to resolve a labour dispute, if the union representatives refuse to communicate with **both parties** involved in the dispute.

Your attendance is **vitaly important** for the protection of the RIGHTS of the members of BCGEU.

Sincerely,

Ron Korkut
Ethics First

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ilaw.site, www.ethicsfirst.ca, www.justsociety.info

July 14, 2017

PUBLIC DOCUMENT – Second Notice

Kathy Kinloch, President, BCIT
3700 Willingdon Ave.
Burnaby, BC V5G 3H2

Dear President,

STATEMENT OF THE FACTS:

1. In October 2013, BCIT payroll manager, **Mirela Pop** tampered with my employee account and made a payment of \$2251.36 to a third party from my account, without my **consent** and a **Court order**.
2. You approved her conduct. Therefore, I filed a legal action against you and Mirela Pop. S.143003
3. Nevertheless, **Justice Patrice Abrioux** failed to cite under what **authority** the payroll managers can make payments from employee accounts and **declined to sign** his dismissal order in compliance with the procedural norms, April 19, 2014.
4. As a victim, it is my **DUTY to inform** the Public regarding the **CORRUPTION** in the Supreme Court of British Columbia. Obviously, I had to inform my colleagues first.
5. Nevertheless, **Wayne Hand restricted my freedom of speech** and FORCED me to a meeting to negotiate my fundamental RIGHT to free speech and DUTY to inform my colleagues, by suspending my work twice.
6. Since my RIGHT to free speech was **not negotiable**, I informed him and declined to attend the meetings.
7. Even though, I had a legitimate reason for not attending the meetings, **he accused me of insubordination and terminated my employment**, on Feb. 8, 2017. Wayne Hand is NOT my supervisor; my supervisor is **Ted Simmons**. He should have consulted with my supervisor, to determine if my communication with my colleagues affected my work or not, before terminating my employment.

REQUIREMENT OF THE LAW

Wayne Hand MUST have AUTHORITY to: 1. Restrict my RIGHT and DUTY to inform my colleagues; 2. Force me to a meeting that is **not relevant to my work**; 2. Falsely **accuse** me of insubordination without consulting with my supervisor; 4. Terminate my employment.

MY REQUEST

Wayne Hand is not communicating with me. Therefore, please let me know under what AUTHORITY he was acting; or advise him to correct his WRONG. If you fail to respond, **I will be obliged to bring him and you to JUSTICE pursuant to S.80 & 122 of the Criminal Code of Canada, for the protection of the employees of BCIT, and the credibility of the institution I have been working for.**
Sincerely,

Ron Korkut
Ethics First

Cc. Ted Simmons, Chief Instructor

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ilaw.site, www.ethicsfirst.ca, www.justsociety.info

August 13, 2017

PUBLIC DOCUMENT – Third Notice

Kathy Kinloch, President, BCIT
3700 Willingdon Ave.
Burnaby, BC V5G 3H2

Dear President,

STATEMENT OF THE FACTS:

1. In October 2013, BCIT payroll manager, **Mirela Pop** tampered with my employee account and made a payment of \$2251.36 to a third party from my account, without my **consent** and a **Court order**.
2. You approved her conduct. Therefore, I filed a legal action against you and Mirela Pop. S.143003
3. Nevertheless, **Justice Patrice Abrioux** failed to cite under what **authority** the payroll managers can make payments from employee accounts and **declined to sign** his dismissal order in compliance with the procedural norms, April 19, 2014.
4. As a victim, it is my **DUTY to inform** the Public regarding the **CORRUPTION** in the Supreme Court of British Columbia. Obviously, I had to inform my colleagues first.
5. Nevertheless, **Wayne Hand restricted my freedom of speech** and FORCED me to a meeting to negotiate my fundamental RIGHT to free speech and DUTY to inform my colleagues, by suspending my work twice.
6. Since my RIGHT to free speech was **not negotiable**, I informed him and declined to attend the meetings.
7. Even though, I had a legitimate reason for not attending the meetings, **he accused me of insubordination and terminated my employment**, on Feb. 8, 2017. Wayne Hand is NOT my supervisor; my supervisor is **Ted Simmons**. He should have consulted with my supervisor, to determine if my communication with my colleagues affected my work or not, before terminating my employment.

REQUIREMENTS OF THE LAW

Wayne Hand MUST have AUTHORITY to: 1. Restrict my RIGHT and DUTY to inform my colleagues; 2. Force me to a meeting that is **not relevant to my work**; 3. Falsely **accuse** me of insubordination without consulting with my supervisor; 4. Terminate my employment.

MY REQUEST

Wayne Hand is not communicating with me. Therefore, please let me know under what AUTHORITY he was acting; or advise him to correct his WRONG. If you fail to respond, **I will be obliged to bring him and you to JUSTICE pursuant to S.80 & 122 of the Criminal Code of Canada, for the protection of the employees of BCIT, and the credibility of the institution I have been working for.**
Sincerely,

Ron Korkut
Ethics First

Cc. Ted Simmons, Chief Instructor

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ilaw.site, www.ethicsfirst.ca, www.justsociety.info

August 13, 2017

PUBLIC DOCUMENT – Third Notice

Kathy Kinloch, President, BCIT
3700 Willingdon Ave.
Burnaby, BC V5G 3H2

Dear President,

STATEMENT OF THE FACTS:

1. In October 2013, BCIT payroll manager, **Mirela Pop** tampered with my employee account and made a payment of \$2251.36 to a third party from my account, without my **consent** and a **Court order**.
2. You approved her conduct. Therefore, I filed a legal action against you and Mirela Pop. S.143003
3. Nevertheless, **Justice Patrice Abrioux** failed to cite under what **authority** the payroll managers can make payments from employee accounts and **declined to sign** his dismissal order in compliance with the procedural norms, April 19, 2014.
4. As a victim, it is my **DUTY to inform** the Public regarding the **CORRUPTION** in the Supreme Court of British Columbia. Obviously, I had to inform my colleagues first.
5. Nevertheless, **Wayne Hand restricted my freedom of speech** and FORCED me to a meeting to negotiate my fundamental RIGHT to free speech and DUTY to inform my colleagues, by suspending my work twice.
6. Since my RIGHT to free speech was **not negotiable**, I informed him and declined to attend the meetings.
7. Even though, I had a legitimate reason for not attending the meetings, **he accused me of insubordination and terminated my employment**, on Feb. 8, 2017. Wayne Hand is NOT my supervisor; my supervisor is **Ted Simmons**. He should have consulted with my supervisor, to determine if my communication with my colleagues affected my work or not, before terminating my employment.

REQUIREMENTS OF THE LAW

Wayne Hand MUST have AUTHORITY to: 1. Restrict my RIGHT and DUTY to inform my colleagues; 2. Force me to a meeting that is **not relevant to my work**; 3. Falsely **accuse** me of insubordination without consulting with my supervisor; 4. Terminate my employment.

MY REQUEST

Wayne Hand is not communicating with me. Therefore, please let me know under what AUTHORITY he was acting; or advise him to correct his WRONG. If you fail to respond, **I will be obliged to bring him and you to JUSTICE pursuant to S.80 & 122 of the Criminal Code of Canada, for the protection of the employees of BCIT, and the credibility of the institution I have been working for.**
Sincerely,

Ron Korkut
Ethics First

Cc. Ted Simmons, Chief Instructor

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ilaw.site, www.ethicsfirst.ca, www.justsociety.info

November 10, 2017

PUBLIC DOCUMENT

Ted Simmons, Chief Instructor, BCIT
3700 Willingdon Ave.
Burnaby, BC V5G 3H2

Dear Mr. Simmons,

As you know, I am out of work for nine months. I have no income since February 8, 2017; EI refused to pay me EI benefits, arguing that I was a *disobedient* worker, as Wayne Hand alleged, without paying attention to my FACTS. Now, I have a teleconference appeal hearing scheduled on December 18, at 11:00am.

I know you are reluctant to get involved with this issue; nevertheless, I have no other choice. You are the only one who can help. Therefore, I have to ask you to **confirm** the following facts at the hearing:

1. You are the person who **hired** me and I worked under **your supervision** without any issue of “insubordination” for ten years.
2. There was **no issue** regarding my employment with BCIT to **justify the termination** of my employment, other than my **RIGHT and DUTY to inform my co-workers** regarding the perils of the Corruption in the Supreme Court of British Columbia.

Please, let me know.

Sincerely,

Ron Korkut
Ethics First

Encl. Notice of Hearing

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ethicsfirst.ca www.ilaw.site www.justsociety.info

November 11, 2017

PUBLIC DOCUMENT

Wayne Hand, Dean
School of Construction and the Environment
3700 Willingdon St.
Burnaby BC V5G 3H2

Dear Mr. Hand,

Ref. EI appeal hearing

On February 8, 2017, you **terminated my employment**, for not attending a meeting you arranged to **negotiate my RIGHT and DUTY to inform my colleagues regarding the *perils* of the Corruption** in the Supreme Court of British Columbia.

BCGEU and EI sided with you. Therefore, I have had no income for nine months.

On December 18, 2017, EI scheduled a teleconference appeal hearing. Since you terminated my employment, **your attendance is required by the LAW of the Land** to confirm that there was **no issue** other than **my communication with my colleagues** to prompt the termination of my employment.

Your failure to attend may be construed as the *confirmation* of the **REASON for the termination** was **my communication** with my colleagues; *NOT my failure to attend an unnecessary meeting*.

Sincerely,

Ron Korkut
Ethics First

Enc. Notice of Hearing

Ron Korkut
5249 Laurel Street
Burnaby BC V5G 1N1
778 378 9009, ron@ethicsfirst.ca
www.ilaw.site, www.ethicsfirst.ca, www.justsociety.info

November 20, 2017

PUBLIC DOCUMENT - Email

Ted Simmons, Chief Instructor, BCIT
3700 Willingdon Ave.
Burnaby, BC V5G 3H2

Dear Mr. Simmons,

Today, I have recorded the phone call with Mr. Thomas Yachnin, union lawyer, as a proof of his **accusing** me of HARASSMENT for requesting an **authorized decision** on my grievance, from Stephanie Smith.

Now, I have **no choice** other than reporting Mr. Yachnin's conduct to the Law Society and launch a legal action against Stephanie Smith.

Please, let the union members know how BCGEU handles labour disputes. More information is available at my websites, BCIT-BCGEU.

Also, please, let me know if you will attend the teleconference appeal hearing scheduled on December 18, at 11:00am.

Sincerely,

Ron Korkut
Ethics First

Encl. Legalityoficbc.pptx